

2012 Annual Report

Touching Lives



capfoundation 

A close-up photograph of a woman with dark hair, wearing a light pink t-shirt, looking down with a sad expression. She is holding a young child who is crying and covering their eyes with their hands. The child is wearing a light blue hospital gown with green polka dots. The background is slightly blurred, showing other people in blue hospital gowns, suggesting a hospital or clinic setting.

2012 was a time
we

Mission

The CAP Foundation champions patient centered and humanitarian roles for pathologists. The Foundation strives to connect people, especially those in need, to the specialized, life-saving skills of pathologists.

in which made no small plans

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A Report From the CAP Foundation Executive Director, Marion Malone

Looking Back at 2012: On Progress, With Gratitude



Marion Malone, Executive Director

“...helping vulnerable women gain access to preventive care is the gateway to ensuring that more families and communities gain access to medical care and come to understand the value of preventive care.”

The year 2012 was a commanding period for the CAP Foundation. Because of our wonderful pathologist volunteers and generous donors, our See, Test & Treat® program served more vulnerable women than in any single year prior.

We touched the lives of some 500 women across the country as we doubled, from two to four, the number of See, Test & Treat events funded. Through enduring relationships with the NorthPoint Health & Wellness Clinic in Minneapolis and the Tufts Medical Center in Boston, we provided essential cancer screening services to vulnerable women.

But more, we extended our reach with new relationships, forging partnerships that are a hopeful harbinger of growth to come. In Texas, we engaged with Houston Methodist Hospital, Southwest Community Center, and the patient advocacy group Dia de la Mujer Latina. And in Southern California, we funded a first for vulnerable women in the Vietnamese community, offering a See, Test & Treat at the Nhân Hòa Clinic in Garden Grove, California.

CAP Foundation grantee Si Nguyen, MD, FCAP, summed up the Nhân Hòa screening best in observations

he shared with the *Los Angeles Times*: “This project occurred in one of the richest counties in America, and yet, as the turnout showed, there are many who are without insurance and without access to the most basic of health care such as cervical cancer screening.”

The year 2012 was a time in which “we made no small plans.” We awarded the inaugural Gene & Jean Herbek Humanitarian Award. With this, recipient Bradley M. Linzie, MD, FCAP, raised pathology’s profile as he reached deep into communities in need, achieving an impact that will last long beyond his grant.

And drawing insights from pathologists, physicians, staff, and partners, we expanded the See, Test & Treat strategic plan. Our growth plan is grounded in the core principles of the program and, in particular, our conviction that helping vulnerable women gain access to preventive care is the gateway to ensuring that more families and communities gain access to medical care and come to understand the value of preventive care.

Clearly, in a year of promising results, we continue to see an extraordinary need for pathologists to lead the community health that See, Test & Treat delivers. No other program

spotlights the pathologist’s role in increasingly integrated, collaborative patient care, as it connects pathologists directly to patients in need. And as 50-year cornerstone of the College of American Pathologists, the CAP Foundation helps pathologists heed their care-giving call to serve and give back to society in socially responsible ways.

As you review the pages that follow, know that our 2012 accomplishments are grounded in the CAP Foundation’s storied, 50-year legacy. We are living the vision of the prescient pathologists who formed the CAP Foundation in 1963. The progress we made in 2012 is built on the progress of our predecessors.

But more, our progress is fueled by the shared commitment of today’s CAP Foundation leaders and supporters. To those leaders, board members, donors, and generous-pledged supporters of the Herbek See, Test & Treat Founders Circle, I extend profound gratitude on behalf of all who serve the CAP Foundation.

Thank you for your support and partnership in 2012. It is my privilege to serve.

A Letter From the CAP Foundation President, Lewis A. Hassell, MD, FCAP

Looking Forward With Promise



Lewis A. Hassell, MD, FCAP, President

“See, Test & Treat’s unique ability to break down barriers to care for women and their families in often isolated cultural communities brings them something that many other well-intended outreach efforts often fail to do: the knowledge and results that form the bridge to ongoing care within the health system.”

The CAP Foundation lives a focused mission—one that formed our 50-year legacy and that guides our future. That mission is to foster the specialized skills of pathologists and to bring those talents to vulnerable patients in ways that enhance the specialty’s visibility, value, and sustainability. As we do so, we fulfill the vision laid out by the dedicated leaders and supporters of the past half-century, those who established such a strong framework for this work, especially the dedicated preceding CAP Foundation president, Jennifer L. Hunt, MD, MEd, FCAP, for whom my debt of gratitude is immeasurable. With her astute, progressive foresight, Dr. Hunt led the CAP Foundation through a self-evaluation and strategic review to bring greater focus on the patient and the role of pathologists in health care delivery, especially for the underserved.

As a result, the CAP and CAP Foundation’s See, Test & Treat initiative is the focal point of our mission and will drive our efforts in the coming years. Through it, we demonstrate the ever-evolving skills of pathologists who volunteer, coordinate collaborative care, and deliver free, same-day cancer screenings, results, and follow-up advice to women in need. See, Test & Treat’s unique ability to break

down barriers to care for women and their families in often isolated cultural communities brings them something that many other well-intended outreach efforts often fail to do: the knowledge and results that form the bridge to ongoing care within the health system.

With the continued support of our generous donors, the CAP Foundation will conduct six See, Test & Treat programs in 2013, serving varied communities in need across the US, including new events in Rhode Island and New York City, with additional new sites already in the planning stages for early 2014.

And only through continued support can we realize the ambitious goals we as CAP leaders, our dedicated board and pathologists have established for See, Test & Treat. Our aim is to grow the number of programs to 20 annually over the next five years. This growth promises to augment College initiatives, demonstrating the pathologist’s value—essential to our advocacy efforts—and providing CAP members with resources to serve as humanitarians. Ultimately, we envision the CAP Foundation’s reach helping to build our global relationships as well, raising the bar of quality diagnostic pathology across the developing world and

opening access to these skills for the millions who have never heard the word *pathologist*.

On behalf of the CAP Foundation Board, we are pleased with the collaborative support we receive from College members and staff, as well as from vendors and industry partners. This support proves essential as we pursue new paths to engage a wider array of stakeholders, donors, funding sources such as other foundations, as well as our major stakeholder, the College.

Collectively, we are excited and energized to continue delivering See, Test & Treat programs for the betterment of patients and the communities in which they live and for the promotion of the pathologist’s role in delivering effective health care, especially to underserved and vulnerable populations. Thank you for your CAP Foundation support.

College of American Pathologists Foundation

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Foundation Impact: 2012 by the Numbers

CAP FOUNDATION DONORS



GRANT FUNDING FOR SEE, TEST & TREAT



IN-KIND PROGRAM DONATIONS FOR SEE, TEST & TREAT: HOLOGIC AND COOPERSURGICAL



PATHOLOGISTS ON VOLUNTEER CLINICAL TEAMS



SEE, TEST & TREAT PROGRAMS FUNDED



VOLUNTEER HOURS



WOMEN PROVIDED WITH CERVICAL CANCER SCREENING



WOMEN PROVIDED WITH BREAST CANCER SCREENING



Foundation Grants and Awards

\$25,700	Resident grants and awards to build pathologists' delivery of next-generation patient care
\$7,000	Medical technologists awards
7	Resident grantees
\$13,754	In-kind donations from Nikon Instruments, Inc., for two microscopes used in humanitarian relief

IMPACT 2012:
See, Test & Treat

Changing Community Health, One See, Test & Treat at a Time
Community needs are at the heart of the CAP Foundation's humanitarian program, See, Test & Treat. In 2012, these events revealed an urgent, unmet need for cancer screening in vulnerable communities.



See, Test & Treat provides free cervical and breast cancer screenings, diagnoses, and access to follow-up care to women in need in medically underserved communities throughout the United States. CAP member pathologists partner with a team of health care professionals in volunteering to provide these services in one day and at no cost to the women served.

“These pathologist-led health screenings identify, screen, and educate growing ranks of women—underserved, uninsured, or without access to care,” explains CAP Foundation Board President Lewis A. Hassell, MD, FCAP. “Clearly, we are reaching diverse communities in need, and we know with greater support we can serve more.”

In fact, as 2012 came to a close, the Foundation Board agreed to an ambitious strategic plan that will aim to aggressively grow the number of See, Test & Treat screenings offered in the coming years. Now more than ever, your support is needed.

Why See, Test & Treat?

More than 240,000 women in the US were expected to receive a diagnosis of breast or cervical cancer in 2012. Although the overall cancer death rate is falling, according to the American Cancer Society's annual report on cancer incidence and mortality, disparities still exist among socioeconomic and racial groups. The See, Test & Treat program is designed to remove the barriers that exist for underserved and uninsured women to receive potentially life-saving screening tests.

What We Found: Diverse Patients, Undiagnosed



In California, See, Test & Treat screenings uncovered an unusually high rate of abnormal Pap tests as well as a high incidence of previously undiagnosed HPV.



At our Houston screening, which reached Latinas, abnormal Pap test rates were notably higher than national norms.



In Minnesota, our program, now in its seventh year, is widening the range of diagnostic services offered to a broadening population in need.

Nearly 1,000 people received community education through the See, Test & Treat program. These are among the people who are finding a community medical home through the ready access to care that See, Test & Treat delivers.

Health

IMPACT 2012:
See, Test & Treat

HOUSTON, TEXAS
January 21, 2012



Access

Houston Methodist Hospital and Dia de la Mujer Latina

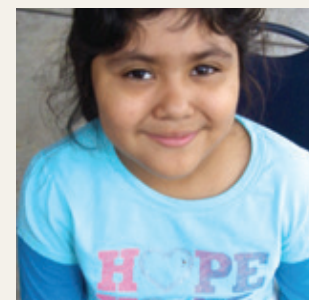
CAP Members:	Dina R. Mody, MD, FCAP; Mary R. Schwartz, MD, FCAP; Patricia Chevez-Barrios, MD, FCAP; Donna M. Coffey, MD, FCAP
Coordinator:	Sonia “Carol” Hodgson, MD
Grant Amount:	\$6,400
In-kind Donation:	\$6,000—Hologic Pap test kits and loaned equipment
Women Served:	108
Volunteers:	50

Collaborative Care in Action

Dina R. Mody, MD, FCAP, partnered with advocacy group Dia de la Mujer Latina (DML) and its annual health screening fair for the 2012 Houston See, Test & Treat. Along with Houston Methodist Hospital, DML funded mobile mammography for the event and provided “promotoras,” community women trained to personally ease access to care and health education for each patient visiting that day.

The See, Test & Treat Houston volunteer team included residents and cytotechnologists from Houston Methodist Hospital, along with gynecologists and gynecologic oncologists from that hospital, Baylor College of Medicine, and MD Anderson Cancer Center.

Patricia Chevez-Barrios, MD, FCAP, and residents from Methodist’s pathology department provided bilingual educational workshops on cervical cancer screening. The standing-room only workshops stressed the importance of regular screening and offered the women the opportunity to ask questions and to consult with the pathologists.



to Care

IMPACT 2012:
See, Test & Treat
ORANGE COUNTY,
CALIFORNIA,
August 18, 2012



A Mission

Nhân Hòa Clinic Orange County, California

CAP Members:	Si Van Nguyen, MD, FCAP; Alessandro DeVito, MD, FCAP; Eric F. Glassy, MD, FCAP; Oliver Huang, MD, FCAP; Nathash Kallichanda, MD; Alfred Lui, MD, FCAP; Banafsheh Rashidi, MD, FCAP; Diane Tam Singer, MD
Coordinators:	Gina Nguyen, MD; Si Nguyen, MD, FCAP
Grant Amount:	\$20,000
Women Screened:	168
Family, Community Attendance:	700
Volunteers:	70
In-kind Donations:	\$2,625—Hologic ThinPrep® Pap test kits and loaned equipment \$4,949—CooperSurgical KH1000 LEEP workstation, supporting products, and accessories

See, Test & Treat in Southern California: “I am so relieved to know that I am healthy.”

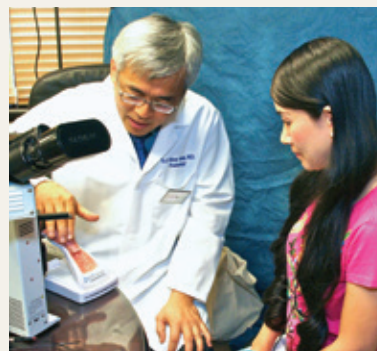
Cervical cancer incidence among Vietnamese women, whether living in Vietnam or the US, is four times that of the general population.

Due in part to a cultural reluctance to be screened for cancer and often further challenged by problems of cost and access to care, Southeast Asian women living in the US face a common and potentially deadly plight.

It's a plight that California pathologist Si Van Nguyen, MD, FCAP, of Affiliated Pathologists Medical Group in Torrance, California, is on a mission to change.

A native of Vietnam, Dr. Si Nguyen was awarded a 2012 CAP Foundation grant to host a See, Test & Treat event at the Nhân Hòa Comprehensive Health Care Clinic in Garden Grove, California—a first ever for the region.

See, Test & Treat grants—and the pathologists who fulfill them—help drive early cancer detection and better health outcomes among patients who are most in need. These strides are made possible only through the generous support of CAP volunteer pathologists and CAP Foundation donors.



to change

IMPACT 2012:
See, Test & Treat

MINNEAPOLIS,
MINNESOTA

October 9–11, 2012



Directly Involved

NorthPoint Health & Wellness Clinic, Minneapolis

CAP Members:	Bradley M. Linzie, MD, FCAP; Steven M. Debol, MD, PhD, FCAP
Coordinator:	Donn Vargas
Grant Amount:	\$22,000
Women Served:	149
In-kind Donation:	\$2,250— Hologic ThinPrep® Pap test kits and loaned equipment
Volunteers:	63

Improving Access to Care—an Award-Winning Goal

His “Herbek-award” microscope, digital hi-def camera, and monitor are only the beginning for Bradley M. Linzie, MD, FCAP.

No sooner was he named the CAP Foundation’s 2012 Herbek Humanitarian Award winner than Dr. Linzie took off to raise patient education and community health in Minneapolis to new heights.

Prior to leading the seventh annual See, Test & Treat program at NorthPoint, which served 149 women, Dr. Linzie:

- Hosted Pap slide viewings via his microscope, monitor, and camera at a cancer survivor fashion show.
- Facilitated a Hmong tea, and African American Women’s Forum to effectively reach out to women in the region challenged by access to available medical resources.

“My ability to become more directly involved with patients and demonstrate the pathologist’s role in preventing and treating cervical cancer and other diseases has been greatly enhanced by the notoriety and equipment the Herbek Humanitarian Award provided,” Dr. Linzie explained.



with Patients

IMPACT 2012:
See, Test & Treat
BOSTON,
MASSACHUSETTS
October 13, 2012



Life-changing

Tufts Medical Center, Boston

CAP Members:	Barbarajeon Magnani, PhD, MD, FCAP; Stephen P. Naber, MD, PhD, FCAP; Farhad Askarian, MD, FCAP
Coordinator:	Beth Harubin
Grant Amount:	\$3,800
Women Served:	54
Volunteers:	60

See, Test & Treat came to the Tufts Medical Center for the third consecutive year in 2012 and made life-changing differences for women in need. Reaching and serving women in Boston's Chinatown and nearby neighborhoods, volunteers screened more than 50 women. Approximately 20% received abnormal Pap test results—nearly three times the national average.

A video about the Minneapolis See, Test & Treat prompted Barbarajeon Magnani, PhD, MD, FCAP, to bring See, Test & Treat to Boston. "Many women are medically underserved in the Chinatown neighborhood where Tufts Medical Center resides," Dr. Magnani says.

Pathologists and CAP member volunteers, such as Dr. Magnani, Stephen P. Naber, MD, PhD, FCAP, and Farhad Askarian, MD, FCAP, also provided pathology services at the Tufts See, Test & Treat, which was part of a hospital-community health fair.

"Now more than ever, CAP Foundation volunteers are applying what we learn from one program to the plans and resources of the next. Together we are broadening the program's impact, ensuring that we reach women most in need of the program's potentially life-saving services."

– Barbarajeon Magnani, PhD, MD, FCAP, leading pathology services for the 2012 Tufts Medical Center See, Test & Treat in Boston



IMPACT 2012: See, Test & Treat

FIRST PRESENTATION
OF THE HERBEK
HUMANITARIAN AWARD
September 9, 2012



From Left to Right:
Jennifer L. Hunt, MD, MEd, FCAP
Bradley M. Linzie, MD, FCAP
Gene N. Herbek, MD, FCAP
Jean Herbek



Leadership

The Herbek Humanitarian Award *September 9, 2012*

Presented at the CAP '12 annual meeting
San Diego, California

CAP Member Recipient:
Bradley M. Linzie, MD, FCAP

Grant Amount:
\$22,000

At a special ceremony during the College's 2012 annual meeting, the CAP Foundation named Bradley M. Linzie, MD, FCAP, from Minneapolis, Minnesota, the first recipient of the Gene and Jean Herbek Humanitarian Award.

The Gene and Jean Herbek Humanitarian Award, introduced in 2011, bestows grants up to \$25,000 to a CAP Fellow who provides leadership in a See, Test & Treat program. The award aims to build the impact and extend the reach of this humanitarian program beyond its core services.

The award is named in honor of CAP President-Elect Gene N. Herbek, MD, FCAP, who brought the first See, Test & Treat program to Native American women in South Dakota, and by his wife, Jean, who shares his commitment.



in See, Test & Treat

PROFILES OF PROMISE

Grants, Awards
and Education

Overview: Advancing Pathology and Laboratory Medicine
During a year of continuing public debate over health policy and access to care, one commitment never wavered: the CAP Foundation's relentless advancement of the specialty of pathology.



Making A

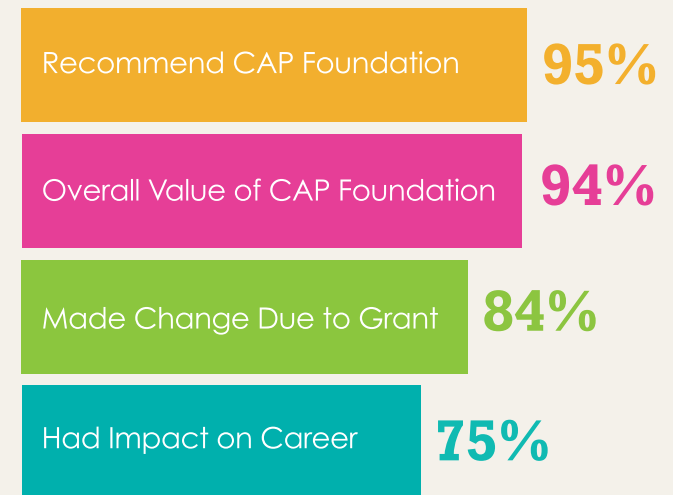
Since its inception in 1963 and from early grants of a few hundred dollars to today's portfolio of advanced training grants and awards, the CAP Foundation's promotion of pathologists remains a constant.

To you, our generous donors, supporters, cheerleaders, and champions, we are grateful.

Our shared commitment makes a difference. In a 2012 survey of CAP Foundation grant and award recipients—some with grants dating back to the early '80s—respondents reported their award's resounding impact:

- 95% said they would recommend the CAP Foundation program to colleagues
- 94% rated the overall value of the experience as good or excellent
- 84% made at least one change to their pathology practice due to the grant
- 75% said the grant or award had an extremely significant or significant impact on their career—most often in terms of providing specialty research that helped determine career interest and direction.

2012 survey of CAP Foundation grant and award recipients



Difference

“...our progress is fueled by the shared commitment of today’s CAP Foundation leaders and supporters”

Highlights: 2012 Grants Awards

Advanced Training Elective in Translational Diagnostics

When pathology resident Eric A. Gehrie, MD, Vanderbilt University Medical Center, Nashville, Tennessee, was awarded the CAP Foundation’s four-week Advanced Training Elective in Translational Diagnostics, the experience that followed wasn’t exactly what he expected.

Instead, it was more.

“Without this exposure, I would not have considered a career in industry as seriously as I am now,” Dr. Gehrie reported. “And while I

have not yet settled on a specific career path, this experience is top-of-mind as I continue to decide.”

Eric Walk, MD, FCAP, senior vice president, Medical & Scientific Affairs, and chief medical officer for grant sponsor Ventana Medical Systems, in Tucson, Arizona, worked with Dr. Gehrie to tailor the resident’s exposure to specific interests.

“We consider whether the candidate prefers to pursue medical innovation, companion or digital diagnostics, or even clinical affairs, for example,” Dr. Walk explained. “Then we customize the training schedule to include exposure to a range of those functions and opportunities.”

And while a fascination with tissue diagnostics spurred Dr. Gehrie’s early interest in pathology, the translational diagnostics elective revealed first-hand how scientific observations develop into diagnostic tests. “And then to see this applied to potentially guide treatment decisions for patients was very exciting,” he reported.

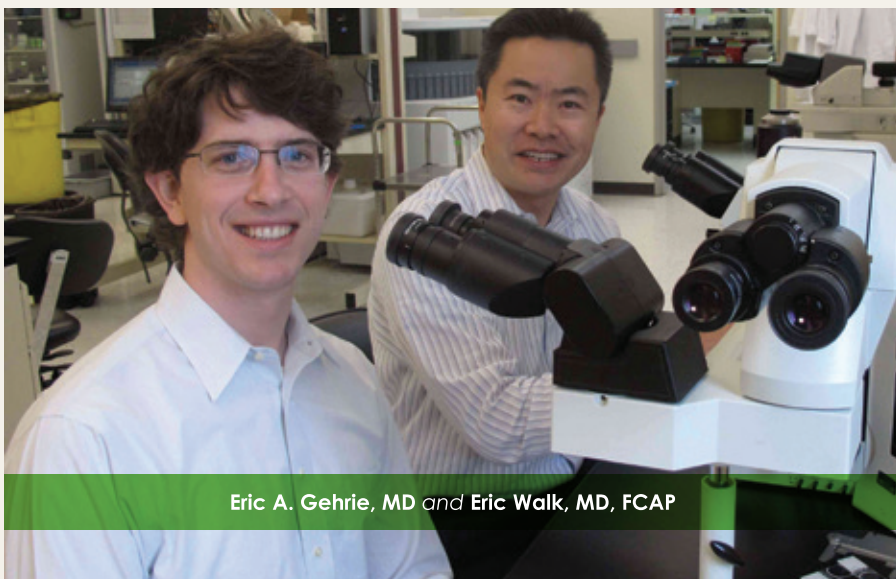
“Overall, I now see that there are many opportunities for those who are focused on academic medicine to partner with

colleagues in industry to make a diagnostic test available to patients,” Dr. Gehrie said.

2012 John H. Rippey Grant for Quality Assurance

Sensitivity. Specificity. For the pathologist, these are critical measures of laboratory performance. For the patient, these can be matters of life and death. So when pathologist Alexa J. Siddon, MD, FCAP, Yale University School of Medicine, New Haven, Connecticut, proposed an investigation that had the potential to improve specificity in the diagnosis of a rare but sometimes fatal blood disease, the CAP Foundation awarded her the 2012 John H. Rippey Grant for Quality Assurance.

Offering up to \$10,000 for innovative quality assurance, pathology quality improvement, or patient safety projects that can improve care, the Rippey Grant has historically spawned ground-breaking results and reports published in the CAP’s peer-reviewed medical journal, *Archives of Pathology & Laboratory Medicine*.



Eric A. Gehrie, MD and Eric Walk, MD, FCAP

Recognizing Academic and Diagnostic Excellence

The Geraldine Colby Zeiler Cytotechnology Award and Missouri Society of Pathologists (MSP) William E. Bynum, MD, Scholarships are grants given to students who demonstrate high academic and diagnostic performance. Awards are to be used to assist with educational expenses.

Geraldine Colby Zeiler Cytotechnology Award

Each year, the Geraldine Colby Zeiler Cytotechnology Award recognizes students who demonstrate outstanding academic performance, microscopic, and diagnostic skills. The selection process for this highly competitive award includes consideration of other factors such as the candidates' leadership ability, initiative, acceptance of responsibility, dedication, and relationship with colleagues.

William R. Bynum, MD, Scholarship Fund: Medical Technologist Award

The Missouri Society of Pathologists (MSP) William R. Bynum, MD, Scholarship Award recognized two medical technologists in their final academic year. Candidates are selected based on a review of academic accomplishment, financial need, leadership and relationship ability, initiative, dedication, and clinical laboratory technical and diagnostic skills.

Leadership Development Awards

Among the CAP Foundation's most enduring programs, the Leadership Development Award introduces young pathologists to the specialty's issues and leadership opportunities. Providing up to \$1,000 to cover travel expenses to attend the CAP Residents Forum fall and/or spring meetings, and the CAP Policy meeting, the award enhances each recipient's education and experience as they become immersed in the issues confronting the specialty of pathology.

Meet the Future of Pathology

"I am thrilled to have had the opportunity to attend the CAP Residents Forum and House of Delegates meeting, and it would not have been possible without the support of the CAP Foundation. As expected, I learned a great deal and found the debate energizing. I plan to continue my efforts to educate my local political representatives on how important a strong pathology workforce is to the practice of medicine."

– **Melissa Austin, MD**, pathology resident, University of Washington
2012 Leadership Development Award recipient

"I am convinced that we pathologists need to increase our visibility at local and national levels in order to facilitate the transformation of our profession. We need to raise awareness of the issues facing pathology training and practice across the country."

– **Feriyi Bhajjee, MD**, pathology resident, University of Mississippi Medical Center
2012 Leadership Development Award recipient

"The Residents Forum is a great opportunity to learn about the issues facing the future of our careers. And while health care in this country is undergoing dramatic changes, the CAP unites pathologists to help guide the direction of the changes in pathology."

– **Shelley Odronic, MD**, pathology resident, Cleveland Clinic
2012 Leadership Development Award recipient

"I had an opportunity to bring to lawmakers the problems pathologists face and that jeopardize our practice. Moreover, with my next visit, I look forward to establishing a relationship with Marco Rubio's team in case they seek information regarding pathology. I would love to become a 'go to person' for his team."

– **Oleksandr Kryvendo, MD**, pathology resident, The Johns Hopkins Hospital
2012 Leadership Development Award recipient

Keitges Program on Medical Ethics

The Pierre W. Keitges, MD, Medical Ethics Endowment Fund supports programs that address ethical perspectives on aspects of pathology. Typically lectures, seminars, or forums on ethics scheduled at the CAP annual meeting or similar events, the program guides pathologists as they consider and evaluate the ever-changing array of ethical issues that confront pathology and medicine.

At CAP '12, the Keitges Program on Medical Ethics funded "Genetic Testing in Late Onset Autosomal Dominant Disorders." A full 100% of the participants rated the discussion good or excellent. Speakers included Kimberly A. Quaid, PhD, and Gail H. Vance, MD, FCAP.



Stella Wencesiao, MD

List of Grants/Awards and Winners

2012 Advanced Training/ Translational Diagnostics (Ventana)

Eric A. Gehrie, MD
Vanderbilt University
Medical Center
Nashville, Tennessee

Stella Wenceslao, MD
University of New Mexico
Albuquerque, New Mexico

2012 John H. Rippey Grant for Quality Assurance

Alexa J. Siddon, MD
Yale University School of Medicine
New Haven, Connecticut

2012 Geraldine Colby Zeiler

Amanda E. Bruening
Kanbour School of Cytology
Pittsburgh, Pennsylvania

Fiona Miecha Fennel
Albany College of Pharmacy
and Health Sciences
Albany, New York

David K. Kress University of Kansas
Cytotechnology Program
Kansas city, Kansas

Anna Novak Mayo Clinic
Rochester, Minnesota

SSG Karin Sommers
METC Cytotechnology Program
Fort Sam Houston, Texas

2012 MSP William R. Bynum, MD, Scholarship Fund

Telly Garcia
Fairview Heights, Illinois

Jessica Choens Van Vactor
Springfield, Missouri

2012 Leadership Development Award

Melissa Austin, MD
University of Washington
Seattle, Washington

Feriyl Bhajjee, MD
University of Mississippi
Medical Center
Jackson, Mississippi

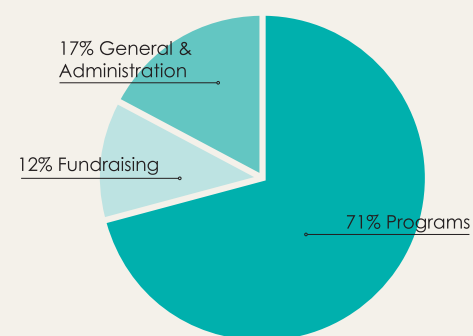
Oleksandr Kryvenko, MD
The Johns Hopkins Hospital
Baltimore, Maryland

Shelley Odronic, MD
Cleveland Clinic
Cleveland, Ohio

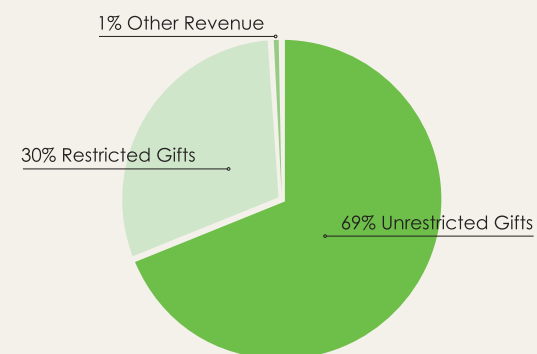
CAP Foundation Financials

	2012	2011
ASSETS		
Cash and Cash Equivalents	\$ 249,238	\$ 367,934
Pledges Receivable	93,825	59,761
Prepaid and Deposits	27,853	2,896
Due From College of American Pathologists	15,562	59,729
Total Current Assets	\$ 386,478	\$ 490,320
Investments	1,430,380	1,349,396
Pledges Receivable	133,995	67,925
Beneficial Interest in Remainder Trust	944,634	1,012,861
Property and Equipment	16,731	27,885
Total Assets	\$2,912,218	\$ 2,948,387
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accrued Grants and Awards	\$ 22,500	\$ 31,000
Accounts Payable	23,103	27,545
Deferred Revenue	-	500
Accrued Other	154,955	214,219
Total Current Liabilities	\$ 200,558	\$ 273,264
Note Payable to College of American Pathologists	175,000	175,000
Total Liabilities	\$ 375,558	\$ 448,264
Net Assets		
Unrestricted	\$ 586,479	\$ 678,453
Temporarily Restricted	1,620,886	1,492,275
Permanently Restricted	329,295	329,295
Total Net Assets	\$2,536,660	\$ 2,500,023

Program and General Expenses



Total Revenue



A complete copy of the financial statements audited by Ernst & Young LLP is available upon request from the CAP Foundation, 325 Waukegan Road, Northfield, IL 60093.

Foundation expenses are usually categorized as program, fundraising and administrative expenses. For years, the CAP Foundation's fundraising and administrative expenses have hovered around 30% of total expenses with one exception, when in 2011, fundraising and administrative expenses exceeded program expenses. This was intentional. It was a year in which the CAP Foundation board engaged in a strategic review of the organization with the support of the College of American Pathologists (CAP). The CAP Foundation's mission was refocused to connect pathologists to patients, especially those in need. The major thrust of the CAP Foundation is to expand See, Test & Treat®, a cervical and breast cancer screening program led by CAP member pathologists to bring needed screenings with same day test results to vulnerable women in the US.

The CAP Foundation began running the See, Test & Treat program in 2012 as well as investing in the development of the program to allow it to scale more effectively and efficiently, to consider the need for studies to evaluate the impact of the program, and to launch an effort to fundraise for the program. We expect the fundraising and administration costs to approximate 30% of total expenses in 2012 and thereafter.

Through the honor roll, the CAP Foundation expresses its deepest gratitude to the following members, friends, staff, corporations, and foundations for the support they have generously given to the CAP Foundation during 2012 and throughout their lifetime.



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Questions? Please call the CAP Foundation at 800-323-4040 ext. 7846.





Many thanks to our generous supporters who make it possible for the CAP Foundation to touch so many lives.



Building a Like-Minded Member Legacy

In an initiative spearheaded by Board Director Daniel J. Hanson, MD, FCAP, in 2012, the CAP Foundation pursued the formation of its first-ever Planned Giving Society.

Developing such a resource stands to benefit the CAP Foundation and donors alike in multiple ways:

- The planned giving approach empowers donor commitment, protects the donor's cash flow, and provides tax benefits at the same time.
- Planned giving provides philanthropic-minded individuals a way to support nonprofits and designate gifts larger than they could make from income alone.
- Charitable giving can include assets such as retirement accounts, paid-up life insurance, or appreciated securities. Donors can assign a specific asset, portion of an asset, or amount.
- Such gifts tend to benefit generations of pathologists to come because typically they serve the charity as a long-term, sustainable resource.

“Some things I always meant to do, but I never got around to doing, until several years ago when I was encouraged to do some serious estate planning. I have been intimately involved with the CAP via committees and the Board of Governors for more than 45 years, and I decided to name the CAP Foundation as a beneficiary of my charitable remainder trust.”

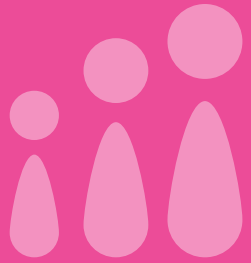


**– Daniel J. Hanson, MD, FCAP,
Chair, CAP Foundation Planned Giving Council**

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When we asked, many answered. In 2012, CAP Foundation leaders opened their doors, and we are grateful to report that many responded with opened hearts.

From CAP Chief Executive Officer Charles Roussel and wife, Wyn, on the East Coast to CAP Foundation Board Director Lester Thompson, MD, FCAP, and wife, Pam, on the West Coast, to Jennifer Laudadio, MD, FCAP, and husband, Ethan, in North Carolina, leaders invited friends, business allies, philanthropic champions, and others unfamiliar with the CAP Foundation mission to bring the pathologist's life-saving skills to patients in need. Through these “Sip, Taste & Eat” house parties, the CAP Foundation was not only able to raise awareness of the pathologist's vital role in patient care, we were also able to expand our circle of donors. Our heartfelt thanks goes to all who participated.



2012 Annual Report

Touching Lives



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