

FOUNDATION





Our vision is to support all pathologists to be leaders in their communities and at the forefront of patient-centered care.

Connect, Educate, and Empower

As we look forward to the next decade of the CAP Foundation, it's important to look back at the significant impact we've made providing free cancer screening to patients in need as well as supporting residents, data-driven pathologists, and motivated medical students. With your enduring contributions and involvement, the CAP Foundation will continue to be a driving force for pathologist leaders and their patients.

Connecting Communities

In 2019, we connected underserved patients with free cancer screening through 16 See, Test & Treat™ events across the United States. These pathologist-led programs affected almost 900 women and their families by bringing peace of mind and potentially life-saving diagnoses to those who need it most. We've seen the uncertainty and fear in many of these women's eyes at events across the country and seen that fear turn to gratitude and relief. Many patients have put off screening for years, sometimes due to costs or lack of insurance.

By meeting one-on-one with a pathologist and learning about what happens to the samples taken from them during a pap test, the process is demystified for the patient, giving them a better understanding of why it is important to regularly get

screened for cervical cancer. It is a truly rewarding experience—both for the patients who receive free, essential care and the pathologists who not only connect with their patients, but are highlighted in leadership roles at their hospitals.

Educating and Empowering Leaders

While pathologists educate and empower patients at See, Test & Treat events, the CAP Foundation has made it our mission to educate and empower pathologists. Those who are well within their careers are empowered by leading free community health events, but we also want to give the next generation of pathologists the tools and knowledge they need to lead the specialty into the future.

To help secure pathology's place in health care's future, the CAP Foundation provided educational grants and awards to 24 CAP Junior Members and medical students in 2019. To four pathologists, that meant educational opportunities for laboratory data solutions with the Informatics Award. For 11 medical students interested in the field, they were able to attend CAP19 to learn about career pathways.

And if you're looking for tomorrow's pathology leaders, a good place to start would be the seven recipients of the 2019 Leadership Development Award, which provided travel stipends to attend CAP meetings and events where awardees learned about important



issues facing the specialty—issues they now have the background to understand and solve alongside fellow pathologists.

You may also notice a new look for the CAP Foundation with the 2019 brand updates to our logo and colors. These changes honor the impact we've made in the past and symbolize our renewed commitment to connect, educate, and empower pathologists to be leaders in their communities and at the forefront of patient care. Thank you for your continued support in helping the CAP Foundation achieve our mission for pathologists and patients.

Sincerely,

Guillermo G. Martinez-Torres, MD, FCAP President, CAP Foundation

Maryrose Murphy, MS, MBA Executive Director, CAP Foundation

2019 Impact at a Glance

16 Programs across the US

862 Women screened

950 Volunteers

1,000+ Friends, family, and community participants in health education



See, Test & Treat Program

Connecting Pathologists to Underserved Patients

Thanks to the leadership of pathologists around the country, working together with their clinical partners and volunteers, nearly 900 women received free screening for breast and cervical cancer. The CAP Foundation applauds the efforts of all who contributed to serving these patients by planning, organizing, managing, volunteering, and donating to the See, Test & Treat program. In 2019, 16 See, Test & Treat events were hosted in 11 states, engaging almost 70 pathologists and approximately 1,000 clinical partners and volunteers. With the continued help of donors, grant applicants, and pathologist leaders, the CAP Foundation looks forward to building the future of this empowering program.

Rutgers Cancer Institute of New Jersey at University Hospital

Debra Heller, MD, FCAP

Newark, New Jersey

While hosting one free health care event is a large undertaking, Rutgers hosted two See, Test & Treat programs in 2019—one in March and October—to help make sure that those who needed care in the Newark area would be available to attend. As a result, 114 women received free cancer screenings while also having the opportunity to learn about and discuss women's health issues. In March, patients attended a series of panel discussions with the Newark Board of Education Women's Wellness Summit. which empowers women and caregivers to better provide for those who need them by first taking control of their own health. October patients also heard from a panel on how to stay healthy physically, mentally, and emotionally—opportunities like these alongside breast screening, cervical screening, vision testing, dental checkups, and much more truly made these events a special opportunity to foster well-being in the community.

White Plains Hospital Baljit Singh, MD, FCAP

White Plains, New York

Quality health care thrives on partnerships and collaboration, whether that is between clinicians, hospitals, or communities. That's why organizers were excited when See, Test & Treat was able to take part in the Neighborhood Health Fair, an event held annually for over 40 years by White Plains Hospital and several community groups and churches. The event attracts about 5,000 community members each year where they can get free health education and services, cooking demos, fitness instruction, addiction awareness, and more.

After learning of the See, Test & Treat program, Caren Greenstein, MD, breast radiologist, and Baljit Singh, MD, FCAP, thought it would be a great opportunity to further serve the health fair and the people of Westchester County, where 13% of adults reported that they needed to see a doctor but didn't due to costs.

University of Mississippi Medical Center

Timothy C. Allen, MD, JD, FCAP

Jackson, Mississippi

The summertime heat in Jackson, Mississippi, is enough to keep anyone indoors, but that didn't stop dozens of volunteers from screening 103 women for cervical and breast cancer at the University of Mississippi Medical Center's third See, Test & Treat program. Hospital organizers along with Mississippi Congregational Network of Nurses and Advocates used personal visits, word of mouth, and Facebook to promote the event to the community and were ready and waiting to provide much needed care and additional education when patients arrived.

Pathologists were on-hand to talk with patients and show them their Pap slides, while pathology residents joined volunteer medical students to answer questions and help with teaching activities. Representatives from the American Cancer Society, American Diabetes Foundation, and the American Heart Association (just to name a few) rounded out a truly great event for free care and health education.

Montefiore Medical Center

Michael B. Prystowsky, MD, PhD, FCAP Mark J. Suhrland, MD, FCAP

Bronx, New York

After hosting seven See Test & Treat programs at Montefiore Medical Center, Michael Prystowsky, MD, PhD, FCAP, and Mark Suhrland, MD, FCAP, have been around long enough to see the impact of the program in various ways. While the 31 women served at their most recent event may seem like a low number in a borough of New York City with plenty in need, at least two women's lives were forever altered through the efforts of Montefiore volunteers. These two women were diagnosed with breast cancer and promptly referred to the Montefiore Einstein Cancer Care Center for treatment. Without these crucial diagnoses, it's impossible to know how long these women

might have gone untreated and what impact that would have had on them and their families.

Kapiolani Medical Center Jeffrey Killeen, MD, FCAP

Honolulu, Hawaii

While there were flowered leis and a welcoming luau vibe, the volunteers at the Kapiolani Medical Center remained intensely devoted to the patients of their community who came for free health screening at their See, Test & Treat program. That included having translators on site for Japanese, Chuukese, and Micronesian speakers, ensuring patients felt comfortable and understood the procedures and test results. Volunteer interpreters stayed late into the day to be sure they were available for women receiving additional diagnostic services. The same went for the radiology department team, who stayed into the evening to provide additional breast screenings for women in need. Throughout the day, Kapiolani's therapy dog or "chief canine officer," Winnie, was there to help soothe patients who might be nervous about their tests, a welcome companion for all attendees.

Charles Drew Health Center

Gene N. Herbek, MD, FCAP Ana Yuil-Valdes, MD, FCAP

Omaha, Nebraska

If patients knew more about pathologists and the work they often do behind the scenes, many would surely want to learn insights into their diagnoses that only a pathologist can provide. Gene Herbek, MD, FCAP, and Ana Yuil-Valdes, MD, FCAP, invited patients at their July See, Test & Treat program to "Ask a Doc" and learn more about cervical health and screening. Doctorts hope that as more patients understand their health and potential risks for disease, the more



"I truly believe the program has had tremendous success over the last few years because patients and the volunteers leave with a sense of gratitude for helping members of their own community. Programs like See, Test, & Treat, not only help patients receive care but also help bring the community closer together."

- Laura P. Jimenez-Quintero, MD, FCAP **Liberty-Dayton Regional Medical Center**

Connecting pathologists directly to patients in need

"The program helps underserved patients access health care, it makes pathologists visible, and it trains pathology residents to become better physicians in interacting with patients."

-Michael B. Prystowsky, MD, PhD, FCAP



they will seek potentially life-saving care. Volunteers in Omaha provided free breast and cervical cancer screening to 53 women who were also offered oral cancer screening, STI testing, A1C and lipid testing, and patient financial services counseling.

Opportunities for at-risk and underserved women to receive free medical care can have a lasting impact on families in the community, made readily apparent by the patients served at this See, Test & Treat event, 91% of which reported being uninsured.

Gennesaret Clinic

Paul Kirchgraber, MD, MBA, FCAP

Indianapolis, Indiana

Gennesaret Clinic knows a thing or two about serving the community. Its all-volunteer clinics open their doors about four days a month to provide free care to those in need. They usually serve around 40-50 individuals in that timeframe. With the help of See, Test & Treat and the Indiana University National Center of Excellence in Women's Health, they were able to provide 48 underserved women with essential health care in only eight hours.

The event offered well exams, breast cancer screenings, cervical cancer screenings, HPV testing, blood pressure screening, A1C testing, and one-on-one health education and coaching. Not only did 15 women receive immediate follow-up care at the event, but all 48 women received coaching for six months to check in on the progress of the patients' health and lifestyle goals.

Loyola University Medical Center Eva M. Wojcik, MD, FCAP

Maywood, Illinois

See, Test & Treat events are mostly known for the free breast and cervical cancer screening that patients receive—52 women from the Maywood area received screening at the Loyola University Medical Center See, Test & Treat, the hospital's fifth time hosting the event. However, the program also supports further health education that can change the way patients view their own health care, making them more active and knowledgeable about the necessity of preventative medicine.

In survey responses for this event, 100% of patients said they plan on going to the doctor every year for a medical checkup based on what they had learned and nearly all respondents said they felt more comfortable with the thought of going to a doctor. Considering 10 of the 52 women at this event required additional follow-up, See, Test & Treat's focus on patient education and empowerment can help avoid severe diagnoses of preventable diseases.

NorthPoint Health & Wellness Center

Bradley M. Linzie, MD, FCAP

Minneapolis, Minnesota

Bradley Linzie, MD, FCAP, has hosted 13 See, Test & Treat programs and during that time he and his team have learned how to do patient outreach to the diverse community they serve. During the three-day health fair at NorthPoint Health & Wellness Center, organizers specifically target underserved demographics on each day with special panels, cultural celebrations, and language services. In the lead-up to their health fair they also host open "teas" to promote health education and invite women to register for See, Test & Treat. This

year's events specifically welcomed African American, Hmong, and Latina women for culturally specific foods, entertainment such as dance performances, and panels on cancer risk. Patients were able to have a little fun and relax with community celebrations while learning more about the important of preventative medicine. Of the 92 women screened, over 90% had not received a Pap test ever or within the past five years and nearly 50% had never been screened for breast cancer.

Liberty-Dayton Regional Medical Center Laura P. Jimenez-Quintero, MD, FCAP Liberty, Texas

Health care professionals are notorious for working well under pressure, and for the organizers of the See, Test & Treat event at Liberty-Dayton Regional Medical Center that seems to extend outside of the laboratory and exam room. With barely a month away from their October event, volunteers were busy planning and promoting a fast-tracked See, Test & Treat event where they expected about 100 patients to arrive for much-needed cancer screening—not to mention all the educational activities and further health services being planned. By the day of the event, all was set, including a free vision screening provided by Walmart. Ninety women from a community where about 31% of residents are uninsured were served at the event, a success of which Dr. Jimenez-Quintero and the rest of her volunteer team can be proud.

Hampton Roads Community Health Center Crystal A. Moore, MD, PhD, FCAP

Portsmouth, Virginia

Crystal Moore, MD, PhD, FCAP, and organizers of the Hampton Roads Community Health Center See, Test & Treat went above and beyond to host their second program. Dr. Moore and her teams provided onsite Pap processing and diagnosis to quickly turn around

results from cervical cancer screening. Nursing students from East Coast Polytechnical Institute joined health center staff and other volunteers to provide health education and screening to 57 uninsured women, nine of whom required follow-up appointments for additional testing.

Cambridge Health Alliance Rebecca Osgood, MD, FCAP

Cambridge, Massachusetts

After receiving free screening and speaking with volunteer doctors at the Cambridge See, Test & Treat, Jatiara Lopes said she hadn't received any screenings for over five years and felt much better after her visit. She explained, "Luck with our health is like a gift. I feel blessed now because now I can take care of my house. I think every woman should get tested ... because it is something that is preventable."

Rebecca Osgood, MD, FCAP, and her team at Cambridge Health Alliance were able to provide screening for 80 uninsured and underinsured women from the local Portuguese, Spanish, Arabic, French, and Haitian-Creole speaking communities. Several translators were onsite to assist patients as they received breast and cervical screenings as well as eye exams, dermatology screenings, HIV testing, and wellness events like yoga and nutrition classes. Sixteen women were connected with follow-up care for abnormal results such as diagnostic mammograms, ultrasounds, repeat Pap tests, colposcopies, and cone excisions.

Vietnamese Health Professionals Association

Jaclyn Rudzinski, MD, FCAP Sang Wu, MD, FCAP

Arlington, Texas

The Vietnamese Health Professionals Association of North Texas used to hold annual health fairs to provide free screening, vaccinations, dental checkups, and other essential screenings to at-risk

members of the community. They knew too well that Asian Americans have among the lowest cervical screening rates of all ethnic groups in the US, putting them at a higher risk for having a preventable disease that may go untreated. In recent years, the organization had to cancel their community health fair due to a lack of funding. The CAP Foundation was happy to help with a See, Test & Treat grant, allowing Jonathan Lam, MD, Sang Wu, MD, FCAP, and Jaclyn Rudzinski, MD, FCAP, to lead a host of devoted volunteers to continue providing these essential health services to the Vietnamese community in Arlington.



Inspiring tomorrow's pathology leaders

The CAP Foundation has stepped up its efforts to connect, educate, and empower not only the pathologists of today, but the pathologists of tomorrow. Through these awards and grants, CAP Fellows, Junior Members, and medical students will have the contacts, experience, and leadership skills to face the challenges of the specialty.

Medical Students Today, Pathologists Tomorrow

The CAP Foundation connects some of the best medical students from across the country to career opportunities in pathology. Since 2018, the CAP Foundation has awarded 22 travel awards to medical students with an interest in pathology so they could attend the CAP annual meeting and learn more about the specialty.

The CAP Foundation checked in with the inaugural award winners from 2018, and of those 10 initial recipients eight have expressed a sincere interest in the field and two are already in pathology residency programs.

Elizabeth Doughty, MD, PhD, is currently in the first year of her pathology residency at the University of Colorado, and while balancing the move to a new city along with her clinical responsibilities and studying has been trying, she's enjoying the process and sees multiple avenues for fulfillment in her career.

"I love the opportunity to dive into the disease process and explore the cause and effect on the gross, cellular, and molecular scale," said Dr. Doughty. "There are countless opportunities for both learning and teaching at all levels."

Austin McHenry, MD, now in a pathology residency at Yale-New Haven Hospital, shares Dr. Doughty's enthusiasm for the field.

"It is extremely refreshing to be around people who like pathology as much as I do," said Dr. McHenry. "I am only halfway through my first year of training, and I am already pretty amazed at how much I have experienced, learned, and changed."

They both credit their experiences at CAP18 as guiding their choice in a pathology career while giving them the connections and confidence to succeed.

"Attending CAP18 as a medical student gave me a tremendous advantage in planning my career trajectory," said Dr. McHenry. "It set the stage for me to acquire skills that I have applied in my residency program to get the most out of my training."

The CAP Foundation is proud to help guide medical students into pathology residency programs that will advance their careers and build the next generation of pathologists.

As Dr. Doughty puts it, "I get so excited talking about gross and cellular findings of cases that I feel this field must be the right forever home for me."

2019 Medical Student Travel Award

The Medical Student Travel Award is intended to encourage and support medical students showing a strong interest in the specialty of pathology as a career choice. This award provides a stipend toward travel expenses to attend the CAP Annual Meeting, to gain valuable insight and critical knowledge from experts regarding the field of pathology.

Mary Bailey, University of Mississippi Medical Center
Grant Fischer, McGovern Medical School at UTHealth
Precious Fortes, UCLA David Geffen School of Medicine
Nathaniel Giles, University of Texas Medical Branch
Emily Huang, University of Connecticut School of Medicine
Clarissa Jordan, Baylor College of Medicine
Melanie Kwan, Texas A&M University College of Medicine
Jane Persons, University of Iowa Carver College of Medicine
Natalya Ramirez, The University of Texas Medical Branch at Galveston
Ashley Scholl, West Virginia University School of Medicine
Vivian Tang, University of California Davis School of Medicine

2019 Translational Diagnostics Advanced Training Grant

This grant offers CAP Junior Members hands-on exposure to ways in which novel histopathology-based diagnostic assays are developed and allows recipients to tailor their experience to explore R&D innovation, scientific and clinical affairs, digital pathology and whole slide imaging, and more.

Simone Arvisais-Anhalt, MD, UT Southwestern Medical Center **Mona Wood, MD, PhD,** Stanford Hospital & Clinics

2019 Informatics Award

This travel award provides CAP Junior Members a stipend to attend informatics-based educational sessions at the CAP Annual Meeting where they learn from experts in the field of informatics, clinical applications, standardized reporting and laboratory test utilization, electronic health records, workflow, and patient safety.

Alex Clavijo, MD, Augusta University
Huiya Huang, MD, PhD, Medical College of Wisconsin
Clayton LaValley, MD, University of Vermont Medical Center
Mona Wood, MD, PhD, Stanford Hospital & Clinics

2019 Gene and Jean Herbek Humanitarian Award

Dina R. Mody, MD, FCAP

In 2011, Dina R. Mody, MD, FCAP, the medical director of cytopathology at Houston Methodist Hospital, and other faculty members were approached to host a See, Test & Treat program. At the time, Dr. Mody did not know the impact the program would have on her community, but she thought it was worth doing.

"Although the United States is the land of plenty, there are still many underserved amongst us who do not have cervical cancer, breast cancer, and other screening services available to them," Dr. Mody said.

She led her first See, Test & Treat program in January of 2012 at Southwest Multiservice Center, a local community center in Houston. In partnership with a local Latina organization, "Dia de la Mujer Latina," the program provided free breast and cervical cancer screenings along with culturally appropriate health education to a primarily Spanish-speaking community, serving over 187 patients.

Since that first event, Dr. Mody has been a pioneer and advocate for See, Test & Treat. Working with a team of volunteers from Houston Methodist Hospital, Baylor College of Medicine, MD Anderson Cancer Center, and Houston-based BioReference Laboratories, she and her colleagues have spearheaded several See, Test & Treat programs, collectively serving over 1,000 women in the Houston community.

Her work with the program garnered her the 2019 Gene and Jean Herbek Humanitarian Award, which was introduced in 2011 and honors See, Test & Treat leaders who have made innovative and unique contributions to advance the program.

In her nomination application, Carol Robazetti, MD. CCRC, a member of the CAP Foundation Board of Directors, explained how Dr. Mody's leadership drove the expansion of the See, Test & Treat program in Texas.

"Not only was she instrumental in gaining and retaining support of clinical partners, processing services, and resources, she also inspired others to move

forward and institute their own See, Test & Treat programs," Dr. Robazetti said.

Dr. Mody accepted the Herbek Humanitarian award on behalf of team Houston Methodist Hospital and BioReference Laboratories at CAP19, the College of American Pathologists annual meeting.

"You don't have to go far to change lives. Charity begins at home, and through the See, Test & Treat program, the CAP Foundation epitomizes that philosophy," Dr. Mody said. "We need all of you in order to fulfill this mission."



Among the CAP Foundation's most enduring programs, the Leadership Development Award introduces young pathologists to the specialty's issues and leadership opportunities. Providing a stipend toward travel expenses to attend the CAP Residents Forum meetings or Policy Meeting, the award enhances each recipient's education and experience as they become immersed in the issues that confront the specialty.



Alain Cagaanan, DO University of Wisconsin Hospitals and Clinics



Daniel Forsythe, DO University of Wisconsin Hospitals and Clinics



Mariam Molani, DO, MBA University of Nebraska Medical Center



Chace Moleta, MD, MS University of California-San Diego Health



Damodaran Narayanan, Kenechukwu Ojukwu, MBBS. PhD University of Wisconsin Hospitals and Clinics



MD, MPP Harbor-UCLA Medical Center



Supporting pathologists

Jasmine Saleh, MD, **MPH** Loyola University Medical Center

2019 Financial Review

	12/31/2019		12/31/2018	
Assets				
Cash and Cash Equivalents Pledges Receivable Prepaid Expenses	\$	232,547 3,660 -	\$	183,388 13,896 –
Due from CAP		25,687		58,209
Total Current Assets		261,894		255,493
Investments Beneficial Interest in Remainder Trust Pledges Receivable		1,460,775 744,333 8,235		1,546,070 694,664 11,749
Property and Equipment		_		_
Total Assets	\$	2,475,237	\$	2,507,976
Current Liabilities Accrued Grants and Awards Accounts Payable Deferred Revenue Accrued Other		26,814 (56) - 234,644	\$	38,138 8,250 – 214,946
Total Current Liabilities	\$	261,402	\$	261,334
Note Payable to CAP		_		
Total Liabilities	\$	261,402	\$	261,334
Net Assets Without Donor Restriction With Donor Restriction	_	841,069 1,372,766		978,075 1,268,567
Total Net Assets	\$	2,213,835	\$	2,246,642
Total Liabilities and Net Assets	\$	2,475,237	\$	2,507,976

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Lifetime Giving of \$1,000,000 or more

William B. Zeiler, MD, FCAP College of American Pathologists

Lifetime Giving of \$250,000 or more

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