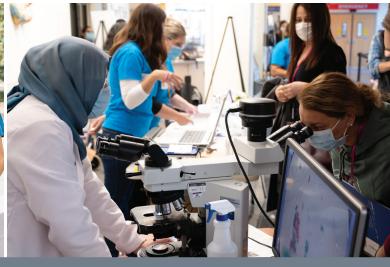


The CAP Foundation delivers charitable funding to improve patient care by:

- Mobilizing pathologists
 to lead cancer screening,
 diagnosis, and access to
 care in underserved
 communities.
- Awarding scholarships for training, research, and leadership to help prepare the pathologist leaders of tomorrow.















Supporting Patients and Pathologists Through a Pandemic



Throughout a difficult 2020, the CAP Foundation never lost sight of its commitment to pathologists and their patients. The COVID-19 pandemic upended not only our daily lives, but health care and society as a whole. Across the US, we faced a reckoning over racial injustice and other inequities whose effects ripple through our health care system. But just as pathologists stepped up to face the challenges of an unprecedented health care crisis, the CAP Foundation realigned our priorities and recreated our programs to better serve the specialty of pathology and the patients whose lives rely on their care.

Pathologists Lead

In early 2020, as streets emptied and offices closed, pathologists were already hard at work developing accurate and reliable tests for COVID-19. It was a sometimes disjointed, yet Herculean effort taking place in laboratories across the world, and the CAP Foundation was eager to help. Repositioned to respond to the needs of the time, the John H. Rippey Grant for Expedited Research provided grants to five pathologists to fund projects studying COVID-19 assays, PCR antigen and antibody testing, quality control challenges for new tests, and more. The grant continues to help laboratories address the ongoing pandemic and will remain focused on the

impact of laboratory testing for SARS-CoV-2 on quality and patient safety.

Pathologists did an outstanding job managing their often-overworked laboratories during the past year, and the CAP Foundation did its best to ensure the specialty will always have capable leaders at the helm. The Global Pathology Education Award, Leadership Development Award, and Medical Student Travel Award brought together international pathologists, early-career pathologists, and those considering the specialty into CAP virtual events to experience the top issues, receive award-winning education, and learn from the best pathologist leaders of today. During times of crisis, it's essential that the Foundation continues to connect pathologists to future leadership roles, whether that's virtually or hands-on in the community.

Patients Win

For almost 10 years, the CAP Foundation has mobilized pathologists to connect medically underserved communities to health care systems and lifesaving preventative cancer screening through See, Test & Treat®. In 2020, the need was never greater, and eight health care organizations across the US joined the CAP Foundation to help close the gaps of care for families during a crisis.

Regular breast and cervical screening have significantly increased cancer survival rates, but for medically underserved communities with barriers to care, making an appointment or getting to a clinic is easier said than done—even more so during a pandemic. The CAP Foundation, along with CAP pathologist leaders, clinicians, and sponsoring partners, want to make deaths from these cancers a tragedy of the past, regardless of the obstacles. Thanks to these volunteers and the essential donations from CAP Foundation supporters, over 400 women have one less thing to worry about and can focus on more pressing needs during difficult times.

It hasn't been an easy year, but we're proud of the work that the CAP Foundation was able to accomplish in 2020. We're especially proud of the pathologists who took the lead in the worst health emergency in more than a century. From these experiences we know—more than ever—that with your support the CAP Foundation will continue to strengthen pathology through good times and bad for years to come.

Carey Z. August, MD, FCAP President, CAP Foundation

Maryrose Murphy, MS, MBA Executive Director, CAP Foundation



Lives were put on hold for the pandemic. From friendships and family to school and work, people across the country rearranged their lives to help halt the spread of COVID-19. Unfortunately, that also means many postponed their health care out of concerns for safety, cost, or other factors. Research shows that in some areas of the US, cervical cancer screening rates dropped by approximately 80% during the pandemic¹—a concerning statistic showing missed opportunities to catch cervical cancer at earlier, more manageable stages.

Year after year, the CAP Foundation helps provide hundreds of free breast and cervical cancer screenings through its See, Test & Treat partners. But in 2020, the Foundation is especially proud of the pathologists and volunteers who maintained their resolve to provide reprieve during a particularly dark period for families across the US. Thanks to the eight host sites who were able to reimagine their See, Test & Treat events in 2020, over 400 people received safe and socially distant, quality care and health education at no cost.

The CAP Foundation applauds the pathologists, clinicians, and volunteers who came to the forefront to provide life-saving preventative care to medically at-risk members of their communities.

Indiana University School of Medicine/ Gennesaret Free Clinic

Paul Kirchgraber, MD, MBA, FCAP

Indianapolis, Indiana

The CAP Foundation is still singing, "Once, twice, three times the clinic!" after Gennesaret Free Clinic, in conjunction with Indiana University School of Medicine in Indianapolis, hosted three See, Test & Treat events over the course of 2020. The June, July, and August programs gave area patients several opportunities to attend, which provided increased time between appointments to accommodate social distancing and greater flexibility for scheduling during a tumultuous year.

Paul Kirchgraber, MD, MBA, FCAP, and Theresa Rohr-Kirchgraber, MD, are familiar with serving the community having hosted a See, Test & Treat event in 2019. In addition, Gennesaret Free Clinic provides free community health care about one day per week on a regular basis. The CAP Foundation has made it part of its mission to connect communities with their local health systems and is proud to have dedicated partners like Dr. Kirchrgraber, Indiana University School of Medicine, and Gennesaret Free Clinic. Thanks to their efforts in 2020, nearly 50 patients received free cancer

screening at See Test & Treat while also becoming better acquainted with local health care services.

White Plains Hospital

Baljit Singh, MD, FCAP

White Plains, New York

See, Test & Treat provides screening and follow-up care to some of the most medically at-risk populations across the US. Across the two days of screening at White Plains Hospital in August and October nearly 38% of mammograms and cervical screenings came back abnormal, the highest figure reported from 2020 events. And while an abnormal result does not necessarily mean the patient has developed a disease, they were directed to immediate follow-up care and further testing to ensure a speedy diagnosis and treatment plan. The fear beame a reality for one patient who was diagnosed with breast cancer, and they were quickly notified and began treatment at White Plains Hospital.

"The patients were extremely grateful, and we were successful in diagnosing indolent conditions in multiple patients," said lead pathologist Baljit Singh, MD, FCAP. He was also proud of the clinical team and volunteers at White Plains who were able to provide

essential care during a pandemic while following CDC guidelines to help ensure safety.

Dr. Singh appreciated the opportunity that See, Test & Treat not only provides patients, but pathologists as well. He said, "See, Test & Treat is a very rewarding experience for pathologists as it gives us an opportunity to directly interact with patients and also be the face of providing services to the community."

North Country HealthCare

Stephen Raab, MD, FCAP

Flagstaff, Arizona

As the pandemic continued into the autumn of 2020, patients in northern Arizona were able to safely access free preventative care at North Country HealthCare in September. "[See, Test & Treat] is very important as many people are afraid to obtain preventative care because of the higher risk of getting infected by COVID-19," lead pathologist Stephen Raab, MD, FCAP, said.

He knows the value of See, Test & Treat after hosting several events in Mississippi, where health care inequity is at its most visible in the United States. In moving to the Flagstaff area and volunteering to be the North Country program's lead pathologist, he knew there would be challenges to discover and address.

"Usually these issues relate to gaps between communities and health care providers," Dr. Raab said. "I think a goal is for providers to learn the methods of empowering communities rather than just providing services."

He recognizes that See, Test & Treat serves as both a gateway source for free care and education as well as a touchpoint between a health care institution and its community.

Through See, Test & Treat, medically underserved women receive free cancer screening, learn why preventative care is important, and connect to a variety of services to help ensure they receive affordable care in the future. As Dr. Raab said, "It helps the community and the health care organization to redistribute the activities of community ownership."

Charles Drew Health Center

Ana Yuil-Valdes, MD, FCAP

Omaha, Nebraska

On a personal and professional level, the 2020 See, Test & Treat event at Charles Drew Health Center was bittersweet for lead pathologist Ana Yuil-Valdes, MD, FCAP. Dr. Yuil-Valdes and her team screened 62 patients who may not otherwise have received necessary preventative care, but a big part of her See, Test & Treat program was still missing.

Dr. Yuil-Valdes co-hosted 2019's event with the late Gene Herbek, MD, FCAP, founder of See, Test & Treat, who died suddenly in 2020. His spirit and vision for the program is still felt strongly at his former hospital, Dr. Yuil-Valdes said, "It was a big honor to work with Dr. Herbek. I learned a lot from him, and he was a great mentor and role model."

Despite the loss felt from Dr. Herbek's passing and the immense stress of being on the frontline of the pandemic, the volunteers at Charles Drew Health Center carried on providing excellent care. They remained organized, followed all COVID-19 protocols, and delivered care to those who need it most in difficult times. Dr. Yuil-Valdes summed it up, "This year was different due to the COVID-19 pandemic, but we were there for our community. Our 2020 event was successful, and we keep Dr. Gene Herbek's legacy."

Rutgers New Jersey Medical School

Debra Heller, MD, FCAP

Newark, New Jersey

As the COVID-19 pandemic disrupted lives through 2020, setting goals became a difficult task, let alone achieving them. Rutgers and their See, Test & Treat event, however, surpassed their screening goals, providing free preventative screenings for 57 women in a single day in October.

Lead pathologist Debra Heller, MD, FCAP, and her team were able to provide effective outreach for the event, which they tied into a larger community health fair. She said, "Our program has been in the setting of a large health fair with

¹ Miller MJ, Xu L, Qin J, et al. Impact of COVID-19 on Cervical Cancer Screening Rates Among Women Aged 21–65 Years in a Large Integrated Health Care System — Southern California, January 1–September 30, 2019, and January 1–September 30, 2020. MMWR Morb Mortal Wkly Rep 2021;70:109–113.

2020 Donor Honor Roll

The CAP Foundation expresses its deepest gratitude to the following members, friends, staff, corporations, and foundations for the support they have generously given to the CAP Foundation in 2020 and throughout their lifetime.

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See, Test & Treat Program Pathologists Lead Care in Crisis, continued

other screenings and informational booths, as well as entertainment for the children. We had to scale back on activities due to the pandemic."

Although they streamlined their event, the Rutgers See, Test & Treat health fair was able to offer additional services such as flu vaccines, oral cancer screenings, and COVID testing.

Dr. Heller also agreed that the event provides a space where the medical laboratory is front and center, helping to demystify the testing process for patients. She said, "See, Test & Treat encourages pathologist-clinician interaction and makes pathology more visible as a specialty."

Liberty-Dayton Regional Medical Center

Laura P. Jimenez-Quintero, MD, FCAP Liberty, Texas

Adjusting to adversity was perhaps the greatest strength of health care professionals in 2020. Event organizers and volunteers at Liberty-Dayton Regional Medical Center used their experience with See, Test & Treat along with recommended guidelines to modify their program for challenges brought on by the pandemic.

Lead pathologist Laura P. Jimenez-Quintero, MD, FCAP, said they were a ble to ensure social distancing by enforcing adherence to appointment times and avoiding group gatherings for educational events that are usually a feature of their programs. "Despite the challenges, we had a very successful See, Test, & Treat event," said Dr. Jimenez-Quintero.

"The See, Test & Treat program makes it possible for pathologists to educate program attendees by interpreting test results and explaining pathologists' role in the patient treatment process," Dr. Jimenez-Quintero explained. "Further, through the program, pathologists encourage women to take action in promoting the criticality of routine preventative screenings and healthy lifestyle habits."

Robert Wood Johnson University Hospital

Zhongren David Zhou, MD, PhD, FCAP New Brunswick, New Jersey

The CAP Foundation is proud to welcome first-time See. Test & Treat host sites into the program and congratulates Robert Wood Johnson University Hospital and lead pathologist Zhongren David Zhou, MD, PhD, FCAP, on a spectacular outcome. With a screening goal of 50 patients for their single day event, the hospital went above and beyond to safely serve 72 patients. "It was very exciting to work on this activity to help underserved women, especially in 2020 with the COVID-19 virus spreading through the US," Dr. Zhou said.

Dr. Zhou also credits See, Test & Treat as a great learning experience and clinical exercise that brings medical students and other health care professionals together from across the hospital to address a crucial need for patients.





Following the success of their first See, Test & Treat program, Dr. Zhou said he and his team at Robert Wood Johnson University Hospital are already looking forward to their next See, Test & Treat event in October 2021 when they hope to help even more members of the New Brunswick community.

Cambridge Health Alliance

Rebecca A. Osgood, MD, FCAP

Cambridge, Massachusetts

Lead pathologist Rebecca A. Osgood, MD, FCAP, did not mince words on the impact of See, Test & Treat in 2020. "Cancer does not wait for COVID," she said.

"This event gave peace of mind about completing these screening tests to those who were able to participate. It also gave confidence to our patients that we could provide health care safely during this period."

Given the essential preventative services offered, Dr. Osgood and her team felt strongly that the reward for patients outweighed the challenges of the pandemic. Utilizing information shared during the CAP Foundation's Communities of Practice group discussions, Cambridge Health Alliance was able to enact measures that kept patients

socially distanced and allowed for quick and easy intake. Dr. Osgood says some of the changes will be carried over to future health events to smooth logistical processes while accounting for patient and provider safety.

See, Test & Treat helps highlights both pathology and clinical partnership in the health system. Dr. Osgood said it brings pathology and the medical laboratory to the forefront of their organization and further establishes their credibility. It also joins together an array of health care professionals to work together in a unique, patient-centered environment. "Our volunteers state over and over that they love this event, and it fulfills the reasons many went into health care—to help people, especially those in need."

Ultimately, Dr. Osgood explained, See, Test & Treat provided a source of light during a dark year. She said, "Hosting a See, Test & Treat event in 2020 was very rewarding and provided a glimpse of hope and a path forward during a difficult time for health care and our nation."

2020 Impact at a Glance

427 Patients screened

11 Events at 8 locations across the US

380 Volunteers





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Dr. Alvin Ring Leads CAP Foundation Efforts Supporting Medical Students and Residents

Health care headlines over the past few years have warned of a shortage of pathologists in the US, threatening to leave the nation's laboratories and medical examiner's offices frantically scouring for enough experts to conduct essential testing.

While recent research from CAP members in *JAMA* has shown the workforce situation to be less dire than some thought, the CAP Foundation is committed to supporting future pathologists today to help secure the specialty of tomorrow.

Alvin M. Ring, MD, FCAP, has helped lead several initiatives as a board member of the CAP Foundation and with a significant donation to establish the Future Leaders Fund.

Throughout his 50-year career as a pathologist, professor, and mentor, Dr. Ring understood the importance of cultivating the future leaders of the specialty and said he was pleased to help lead the Foundation's efforts.

Dr. Ring also shares concerns regarding a lack of interest in pathology from prospective medical students in the US. "The positive features of pathology need to be impressed on students and negative impressions countered," he said. "The best ones to do this are the contemporaries of the students."

The Medical Student Travel
Award gives medical students the opportunity to attend a CAP event like the annual meeting and CAP Residents Forum. These students are paired with an early-career pathologist who can help guide them through the event, answer questions about the specialty, and help them network and plan for a career in the field.

After hearing back from medical student awardees who attended CAP20 Virtual, Dr. Ring and the Foundation are confident that the program is inspiring medical students to choose the specialty—students who could soon become CAP leaders.

Henrietta Fasanya, PhD, a current student at the University of Florida, appreciated the opportunity to network with pathology leaders, learn about key policy issues affecting the specialty, and get an introduction to pathology subspecialities.

"As a student, who recently became interested in pathology about a year ago, I continue to be amazed by the pathology community," said Dr. Fasanya. "I consistently see tremendous support for students and trainees regarding academic

and professional development."

Cullen Lilley, current medical student at Loyola University, also shared his thoughts with Dr. Ring after atending CAP20 Virtual saying that he greatly appreciated the connections he made while engaging with the pathologist community at the virtual me

community at the virtual meeting and through social media.

Lilley said, "This award connected me with the incomparable Dr. Adam Booth [president of the Residents Forum] who has been an outstanding mentor and career advisor, and that experience alone is invaluable."

Before his time on the board of directors, Dr. Ring volunteered to help review grant applications for the Foundation. After reviewing applications for the Leadership Development Award, which at the time had three available slots, he donated additional funds to provide eight deserving applicants with the opportunity to learn more about the specialty as a career choice.

To join Dr. Ring and the many others who support the CAP Foundation's mission to foster the next generation of pathologists, please visit foundation.cap.org/ways-to-donate.



Awards and Grants

The past year has shown the world what the CAP Foundation has always known: pathology and laboratory medicine are an essential force in diagnosing and combatting disease. The CAP Foundation's grants and awards help ensure quality and next-level work in the laboratory and prepare the pathologists that will lead the specialty into the future.

Leadership Development Award

Among the CAP Foundation's most enduring programs, the Leadership Development Award introduces pathology residents to the specialty's issues and leadership opportunities at the institutional, local, state, and national levels. The award enhances each recipient's education and experience on issues challenging the practice of pathology.



Albert Alhatem, MD Rutgers NJMS Newark, NJ



Deepak Donthi, MD, MBBS, MPH East Carolina University/Vidant Medical Center Greenville, NC



Samreen Fathima, MD, MBBS Baylor University Medical Center Dallas, TX



Lianna Goetz, MDPenn State Health,
Milton S. Hershey
Medical Center
Hershey, PA



Gagandeep Kaur, MDDanbury Hospital
Danbury, CT



Karleen Meiklejohn, MD University of Arizona/Banner University Medical Center Tucson. AZ

Medical Student Travel Award

The Medical Student Travel Award is intended to encourage and support medical students showing a strong interest in the specialty of pathology as a career choice. It provides attendance to CAP meetings and events where awardees will gain valuable insight and critical knowledge from experts regarding the field of pathology and its career pathways.

Michelle Alterman, University of Texas Medical Branch, Galveston, TX

Quinlan Carlson, University of Arizona College of Medicine–Tucson, Tucson, AZ

Henrietta Fasanya, University of Florida College of Medicine, Gainesville, FL

Anh Huynh, Baylor College of Medicine, Houston, TX

Jacob Jerome, University of Pittsburgh School of Medicine, Pittsburgh, PA

Jacob Jerome, University of Pittsburgh School of Medicine, Pittsburgh, PA **Cullen Lilley,** Loyola University Chicago Stritch School of Medicine, Maywood, IL **Adam Lyle,** Touro University California, Vallejo, CA

Marc Rodriguez, University of Illinois – Chicago, Chicago, IL

Jamie Shah, Kansas City University of Medicine and Biosciences, Kansas City, MO **Tyler Wildes,** University of Florida, Gainesville, FL

Shuchi Zinzuwadia, Loyola University Stritch School of Medicine, Maywood, IL

Informatics Award

This travel award provides CAP Junior Members a stipend to attend informatics-based educational sessions at the CAP annual meeting where they learn from experts in the field of informatics, clinical applications, standardized reporting and laboratory test utilization, electronic health records, workflow, and patient safety.

Evi Abada, MD, Wayne State University/
Detroit Medical Center, Sterling Heights, MI

Iny Jhun, MD, SCD, Stanford Health Care Palo Alto, CA

Richard Xiang, MD, PhD, Mackenzie Building, QEII Health Sciences Centre, Halifax, Nova Scotia, Canada

Melissa Zhao, MD, Brigham and Women's Hospital, Boston, MA

Translational Diagnostics Advanced Training Grant

This grant offers CAP Junior Members hands-on exposure to ways in which novel histopathology-based diagnostic assays are developed and allows recipients to tailor their experience to explore R&D innovation, scientific and clinical affairs, digital pathology and whole slide imaging, and more.

Kelly Olson, MD, University of Wisconsin Hospitals and Clinics, Madison, WI

Joseph Rohr, MD, PhD, University of Nebraska Medical Center, Omaha, NE

Gene and Jean Herbek Humanitarian Award Gregory M. Dickinson, MD

For his unique and innovative contributions to See, Test & Treat, Gregory M. Dickinson, MD, received the 2020 Gene and Jean Herbek Humanitarian Award. A June 2020 graduate of Montefiore Einstein's pathology residency program, Dr. Dickinson is the youngest Herbek Award recipient and the first resident to be honored with it.

The award is named for Gene N. Herbek, MD, FCAP, a past president of the CAP who created the See, Test & Treat program and led the first event, providing free care to Native American women in South Dakota. Though he passed away in June 2020, Dr. Herbek's legacy and vision are continued by his wife, Jean Herbek, award recipients, and the See, Test & Treat program.

Dr. Dickinson's strong leadership skills came to the forefront during his residency as he recruited his peers to join him as volunteer patient educators at

See, Test & Treat. His efforts did not go unnoticed, according to mentors and colleagues.

Mark Suhrland, MD, FCAP, director of the pathology department's cytology division and a professor of pathology at Einstein, mentored Dr. Dickinson during his residency and nominated him for the Herbek award.

"For three consecutive years, both as a pathology resident and chief resident, Greg consistently demonstrated his deep commitment to supporting and promoting our See, Test & Treat program," Dr. Suhrland said.

Patient education is an important part of See, Test & Treat. Pathology residents and fellows invite attendees to join them in peering into the lenses of a double-headed microscope to view Pap specimen slides. Dr. Dickinson and his colleagues initiated discussions with program participants about what



they were seeing on the slides, providing lay-friendly descriptions and explanations.

"Dr. Dickinson is well-deserving of this honor,"
Dr. Suhrland said. "He exemplifies the mission of our institution to advance the values of social justice, combat health care disparities, and ensure access to high-quality, compassionate care for all people, particularly those in underserved communities."

Dr. Dickinson plans to specialize in forensic pathology and is currently a fellow in the New York City Medical Examiner's Office in Manhattan.

See, Test & Treat Outstanding Partner Award

The See, Test & Treat Outstanding
Partner Award, established in 2019,
compliments the Herbek Humanitarian
Award by recognizing and honoring a
non-pathologist partner for their
contribution and service in support
of the See, Test & Treat program

Jimmie Wells, RN, MSN, OCN, University of Mississippi Medical Center, Jackson, MS

John H. Rippey Grant for Expedited Research

To help pathologists combat the COVID-19 pandemic, the CAP Foundation repositioned the John H. Rippey Grant for Expedited Research to provide funding for COVID-19-related initiatives in the medical laboratory. This grant honors the memory of John H. Rippey, MD, an advocate of the CAP who was devoted to improving laboratory quality assurance.

Ji Dong Bai, MSc, MD, Renaissance School of Medicine at Stony Brook, Stony Brook, NY

Brad S. Karon, MD, PhD, FCAP, Mayo Clinic, Rochester, MN

Alexander Maris, MD, Vanderbilt University Medical Center, Nashville, TN

Wade L. Schulz, MD, PhD, FCAP, Yale University, New Haven, CT

Christopher Tormey, MD, FCAP, Yale-New Haven Hospital/Yale School of Medicine, New Haven, CT

CAP20 Virtual Global Pathology Education Award

Created in 2020, this award provided international pathologists with access to an abundance of resources and education with access to CAP20 Virtual and CAP membership opportunities. The award was made possible by the Gerald R. Hanson, MD, Global Pathology Fund.

Fahad Alam, MD, National Medical College, Nepal **Shaimaa Abdelmalik Hassan Pessar, MD,** Ain Shams University, Egypt

Chuong Tran, MD, Bach Mai Hospital, Vietnam

10

2020 Financial Review

	12/31/2020	12/31/2019
Assets		
Cash and Cash Equivalents Pledges Receivable Prepaid Expenses	\$ 326,957 7,446 100	\$ 232,547 3,660 -
Due from CAP	39,986	25,687
Total Current Assets	374,489	261,894
Investments Beneficial Interest in Remainder Trust Pledges Receivable Property and Equipment	2,081,632 - 4,654 -	1,460,775 744,333 8,235 –
Total Assets	\$ 2,460,775	\$ 2,475,237
Current Liabilities Accrued Grants and Awards Accounts Payable Accrued Other	44,462 367 212,361	\$ 26,758 - 234,644
Total Current Liabilities	\$ 257,190	\$ 261,402
Total Liabilities	\$ 257,190	\$ 261,402
Net Assets Without Donor Restriction With Donor Restriction	1,593,308 610,277	841,069 1,372,766
Total Net Assets	\$ 2,203,585	\$ 2,213,835
Total Liabilities and Net Assets	\$ 2,460,775	\$ 2,475,237

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