



COLLEGE of AMERICAN
PATHOLOGISTS
.....
FOUNDATION



**Supporting Pathologists
and Improving Health Equity**

Our mission is to improve people's health by:

- Developing tomorrow's pathology leaders through awards for advanced training, research, and education.
- Mobilizing pathologists to expand health equity in medically underserved communities within the US and globally.



Our vision is to support all pathologists to be leaders in their communities and at the forefront of patient-centered care.

Supporting Pathologists and Improving Health Equity



The CAP Foundation—working with pathologist leaders, volunteers, supporters, and corporate partners—successfully expanded existing programs and developed timely new initiatives to address the issues facing pathologists and their patient communities in 2022.

As the CAP Foundation continued the fundraising momentum from the Empowering Our Future campaign, our focus in 2022 was on creating new partnerships, recruiting and orienting new board members, and ensuring the continued advancement of the specialty of pathology.

Thanks to our generous supporters we were able to establish new ways to support the development of new pathology leaders. Bharati Jhaveri, MD, FCAP, and Suketu Jhaveri, MD, established the Scientific Education and Research Fund to provide educational and leadership opportunities for early-career and established pathologists. The main objectives of the fund include support for impactful and sustainable cutting-edge scientific education and research initiatives. The fund provides early-career pathologists with the platform and opportunity to gain experience in scientific research and education that directly advances the specialty of pathology and pathologists.

As the CAP Foundation elevates its role in health equity, we are proud of the work being done through our Global Pathology Fund. Thanks to the support of Gerald R. Hanson, MD, FCAP, we have been able to expand our impact to pathologists and patients all over the world. The Global Pathology Award provides funding to support sustainable global projects that develop and expand the delivery of pathology services in medically under resourced areas—three pathologists received funding for their projects in the first iteration of the award. In 2022, we also increased the number of Global Pathology Education Awards so that deserving pathologists have access to education during the CAP annual meeting.

We've continued to provide and expand essential grants and awards to help develop the next generation of pathologists. In fact, the Foundation awarded 74 grants and awards in 2022—the most in the organization's history.

Our Medical Student Travel Award provided opportunities to those interested in a career in pathology by covering travel costs for educational events while also helping to increase the number of pathologists entering the specialty. Our Leadership Development Award and advanced training grants provide real-world experience and unique opportunities for pathologists to connect and engage with colleagues.

While 2022 was a transition year for our leadership, we welcome the chance to engage with new board members, volunteers, partners, and donors. We are excited about our future and grateful for the past year we have had together. Stay tuned for more on new initiatives and ideas for 2023 and beyond. In the meantime, learn more about all that we accomplished together in 2022. Thank you for your support and dedication to a healthier, more equitable future.

Eva M. Wojcik, MD, FCAP

President, CAP Foundation

Maya Ogden, JD

Executive Director, CAP Foundation

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“Pathology is global and core to the practice of medicine regardless of where one resides. What I learn at CAP22 will support my long-term goal of bringing sub-Saharan pathology to the global stage .”

Robert Lukande, MBChB, MMed
Makerere University, College of Health Sciences
Uganda
Global Pathology Education Award

**2022 SEE, TEST & TREAT
HOST INSTITUTIONS**

MARCH
University of Mississippi Medical Center
Jackson, Mississippi
Tim Allen, MD, JD, FCAP

MAY
Rutgers New Jersey Medical School
Newark, New Jersey
Debra Heller, MD, FCAP

Montefiore Medical Center
Bronx, New York
Michael Prystowsky, MD, PhD, FCAP
Mark Suhrland, MD, FCAP

JUNE
**Gennesaret Clinic and Indiana University
School of Medicine**
Indianapolis, Indiana
Gail Vance, MD, FCAP

AUGUST
Loyola University Medical Center
Maywood, Illinois
Eva Wojcik, MD, FCAP

University of Mississippi Medical Center
Jackson, Mississippi
Varsha Manucha, MD, FCAP

SEPTEMBER
Rutgers New Jersey Medical School
Newark, New Jersey
Valerie Fitzhugh, MD, FCAP

Charles Drew Health Center
Omaha, Nebraska
Ana Yuil-Valdes, MD, FCAP

OCTOBER
White Plains Hospital
White Plains, New York
Baljit Singh, MD, FCAP

Robert Wood Johnson University Hospital
New Brunswick, New Jersey
Zhongren (David) Zhou MD, PhD, FCAP

Cambridge Health Alliance
Cambridge, Massachusetts
Rebecca Osgood, MD, FCAP

Liberty-Dayton Regional Medical Center
Liberty, Texas
Laura P. Jimenez-Quintero, MD, FCAP
Jessie Adame, MD

Cleveland Clinic
Cleveland, Ohio
Christine Noga Booth, MD, FCAP
Kelsey McHugh, MD

See, Test & Treat® Improves Health Equity in 2022

The CAP Foundation is off to a strong start for its second decade of See, Test & Treat. In 2022, the 11th year of the program served over 600 patients through 13 programs across the United States.

Partnering with 11 host health institutions and dozens of local organizations, See, Test & Treat provided essential cervical and breast cancer screening with same-day results as well as other health, social, and educational services.

Improving health equity in medically underserved communities is a key goal of the See, Test & Treat program, and the CAP Foundation is proud to help address a critical need for patient populations facing barriers to care. In 2022, 80% of patients had no health insurance and 30% had not received a routine physical in the last five years.

In addition to insurance, the CAP Foundation also considers at-risk populations who statistically face more barriers to care. Of the women screened in 2022, 40% identified as Latina while over 20% identified as Black and nearly 50% needed interpreters during their appointments. The CAP Foundation and its partner institutions help provide medical relief and peace of mind to diverse communities across the US.

See, Test & Treat programs provided 428 Pap tests and 409 mammograms throughout the course of the year. After the day of their programs, institutions continued to provide a significant amount of follow-up care.

Of the 409 patients who received mammograms 136 had abnormal readings and were referred for follow-up diagnostic mammograms and ultrasounds, which resulted in 12 biopsies. Two cases of breast cancer

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“The barriers to access that were involved—cost, apprehension, language, and childcare—are but a few of the barriers that all See, Test & Treat programs seek to alleviate.”

Mark Suhrland, MD, FCAP



have been identified thus far and patients continue to be monitored for further treatment. With these services, partner clinicians and their teams provided potentially lifesaving care to women across the US. Pathologists provided Pap tests to over 400 patients, many of whom were also tested for HPV that helps gauge a patient's risk of developing cervical cancer or other serious illness. These tests resulted in follow-up care for 19 women including eight colposcopies—they will continue to receive treatment and surveillance through their new health care homes. Pathologists partner with other specialty clinicians at their hospitals and organizations in their community to conduct a wide array of screening and education. Many host sites provided a combination

of these essential health offerings including vaccinations for COVID-19, flu, and HPV in addition to screenings for everything from HIV to audiology issues. Nutritionists and other experts were also on hand at many events to provide education on proper diet, digestive health, and diabetes while serving a healthy meal to attendees. The CAP Foundation continues to work with new and legacy host institutions to determine the appropriate needs for their patient communities. The Cleveland Clinic held its first See, Test & Treat program last year and look forward to their second program in 2023. The Foundation plans to help develop more legacy partners who have hosted multiple See, Test & Treat programs while also welcoming new host institutions

and assisting them in their journey. The pathologist leaders, volunteers, and staff at the CAP Foundation are constantly looking for the best ways to serve patients with the resources available: organizers welcome your input and look forward to hearing your stories. For more information on how you can support the See, Test & Treat program, visit foundation.cap.org and click “Get Involved” or “Ways to Donate.”



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“Throughout my training, I have been able to access multiple resources that have helped me develop leadership skills, improve my diagnostic capabilities, and participate in research that is paving the way for advanced patient care within the field of digital pathology.”

Tarymé López Díaz, MD
University of Louisville
Informatics Award

2022 SEE, TEST & TREAT IMPACT AT A GLANCE

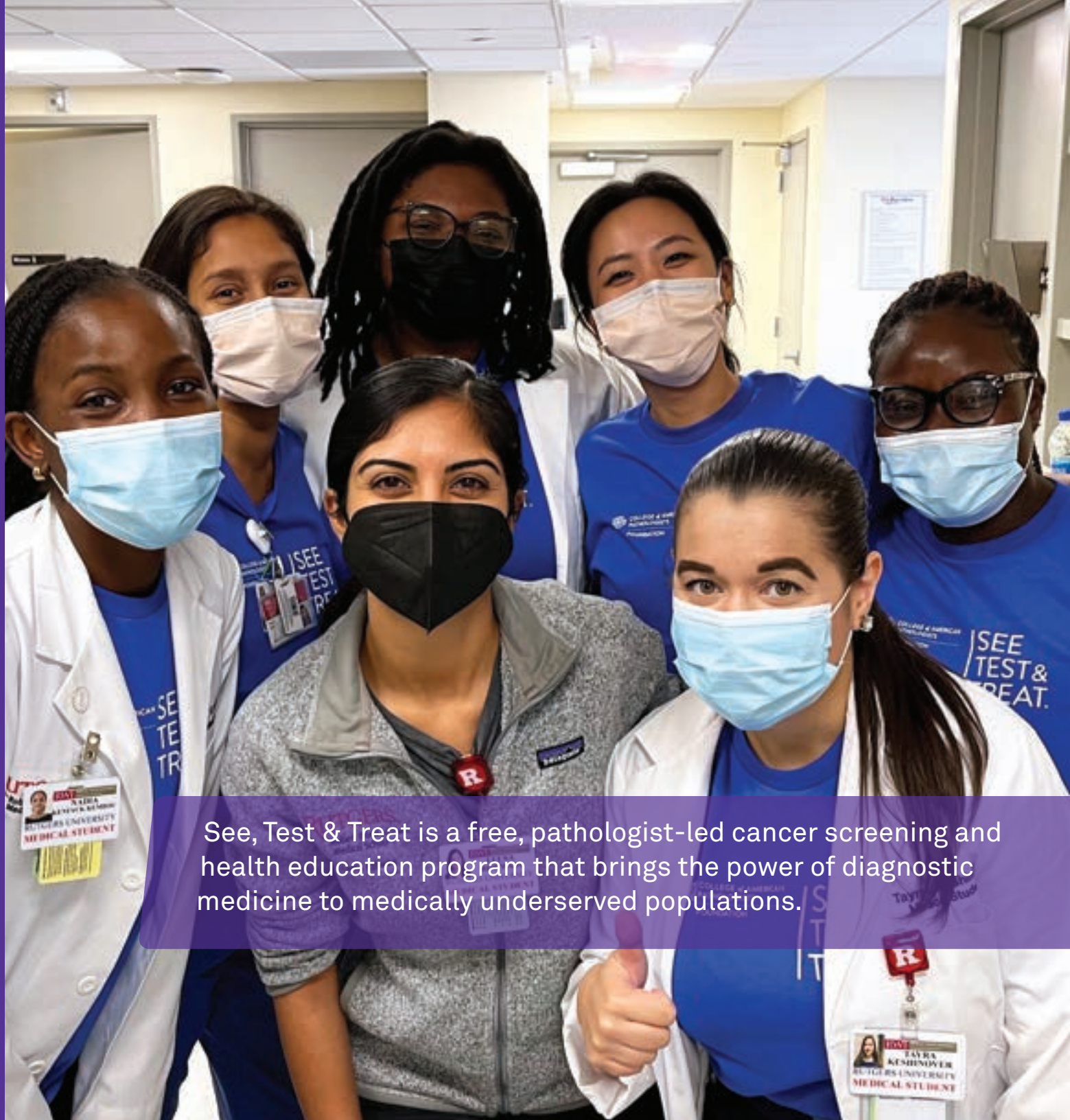
606 PATIENTS SCREENED
FOR CERVICAL AND BREAST
CANCER

155 PATIENTS WITH
ABNORMAL DIAGNOSES
REQUIRED FOLLOW-UP CARE

13 PROGRAMS
ACROSS THE US

>750 VOLUNTEERS

80 LOCAL ORGANIZATIONS
ACROSS THE US



See, Test & Treat is a free, pathologist-led cancer screening and health education program that brings the power of diagnostic medicine to medically underserved populations.

Patient Feedback on See, Test & Treat

344 patients provided feedback regarding their See, Test & Treat experience and how their knowledge and attitudes regarding key health habits changed because of their participation.

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94% felt more comfortable going to the doctor

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92% felt confident that they would go to the doctor for an annual exam

.....

88% felt that they have a better understanding of how often they should get screened for cervical and breast cancer

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93% said they learned why they should get a Pap test

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90% said they learned why they should get a screening mammogram

.....

89% felt confident that they know how and where to access medical services in the future



AWARDS AND GRANTS | Advancing the Science and the Profession

Gene and Jean Herbek Humanitarian Award

The Gene and Jean Herbek Humanitarian Award, introduced in 2011, is named in honor of the late Gene Herbek, MD, FCAP, a past president of the CAP who brought the first See, Test & Treat program to Native American women in South Dakota, as well as for his wife, Jean, who continues his commitment. The award honors a CAP member pathologist who has made innovative and unique contributions to advance the See, Test & Treat program.

Rebecca A. Osgood, MD, FCAP

Cambridge Health Alliance
Cambridge, MA

See, Test & Treat Outstanding Partner Award

The See, Test & Treat Outstanding Partner Award, established in 2019, compliments the Herbek Humanitarian Award by recognizing and honoring a non-pathologist partner for their contribution and service in support of the See, Test & Treat program.

Damali Campbell, MD

Rutgers-New Jersey Medical School/University
Hospital Newark
Newark, NJ

Leadership Development Award

Among the CAP Foundation's most enduring programs, the Leadership Development Award introduces early-career pathologists to the specialty's issues and leadership opportunities by providing funding to CAP annual meetings, Residents Forum meetings, and the Pathologists Leadership Summit.

Yazan Alhalaseh, MD

Loyola University Medical Center
Maywood, IL

Alaaeddin Alrohaibani, MD

Oregon Health and Science University
Portland, OR

Samir Atiya, MD

University of Nebraska Medical Center
Omaha, NE

Hanae Benchbani, MD, PhD

University of Missouri Kansas City – University Health
Kansas City, MO

Swati Bhardwaj, MBBS, MD

Icahn School of Medicine at Mount Sinai
New York, NY

SatyaPal Chahar, MD, MBBS, FCAP

University of Miami
Miami, FL

Bindu Challa, MBBS

The Ohio State University
Columbus, OH

Kristina Doytcheva, MD

University of Chicago Medicine
Chicago, IL

Lacey Durham, MD

Northwestern University Feinberg School of Medicine
Chicago, IL

Juanita Ferreira, MD, MMed

University of Kentucky
Lexington, KY

Constantine Kanakis, MD, MSc

Loyola University Medical Center
Maywood, IL

Aysenur Keske, MD

University of Wisconsin Hospital and Clinics
Madison, WI

Isa Mulingbayan Jacoba, MD

Boston Medical Center/Boston University
Boston, MA

Mitul Modi, MD, FCAP

Einstein College of Medicine, Montefiore Medical Center
Bronx, NY

Olanrewaju Oni, MD

Howard University Hospital
Washington, DC

Marc Rodriguez, MD, MBA

Beth Israel Deaconess Medical Center
Boston, MA

Saba Shafi, MD

The Ohio State University Wexner Medical Center
Columbus, OH

Sindhuja Sivanandham, MBBS

Rush University Medical Center
Chicago, IL

Jasmine Vickery, MD

University of Chicago Medical Center
Chicago, IL

Medical Student Travel Award

The Medical Student Travel Award is intended to encourage and support medical students showing a strong interest in the specialty of pathology as a career choice by providing funding to attend CAP meetings where awardees will gain valuable insight and critical knowledge from experts regarding the field of pathology and its career pathways.

Katherine Chase

Emory University School of Medicine
Atlanta, GA

Macy Cummins

University of Mississippi Medical Center
Jackson, MS

John Daines

Washington University in St. Louis School of Medicine
St. Louis, MO



The CAP Foundation supports pathologists and medical students to be future leaders in health care through awards and grants that provide advanced training, education, and leadership opportunities.

Please visit the CAP Foundation website for photos of all our award and grant recipients: <https://foundation.cap.org/our-impact/2022-award-winners/>

Medical Student Travel Award (cont.)

Joshua Fernandez de la Vega
University of Texas Medical Branch
Galveston, TX

Jerome Givi
West Virginia University School of Medicine
Morgantown, WV

Meredith Herman
Michigan State University College of Osteopathic
Medicine
East Lansing, MI

Curtiss Johnson
Michigan State University College of Osteopathic
Medicine
East Lansing, MI

Zachary Kadow
Baylor College of Medicine
Houston, TX

Vincent Youngwha Lee
Kansas City University
Kansas City, MO

Alexandra Mease
University of South Florida Morsani College of Medicine
Tampa, FL

Ronald Phillips
The Warren Alpert Medical School of Brown University
Providence, RI

Jacob Rattin
Midwestern University
Downers Grove, IL

Hayley Sanchez
Saint Louis University School of Medicine
St. Louis, MO

Jacob Shaner
University of Arizona College of Medicine – Phoenix
Phoenix, AZ

Pierre Tran
Western University of Health Sciences
Pomona, CA

Michael Zimmerman
Duke University School of Medicine
Durham, NC

Global Pathology Education Award

To improve global health by increasing the exchange of information and educational opportunities for pathologists, the CAP Foundation developed the Global Pathology Education Award, which supports virtual attendance at CAP annual meetings for international pathologists practicing in medically under-resourced areas around the globe.

Abebaw Amare, MD
Hawassa University Comprehensive
Specialized Hospital
Ethiopia

Blessing Kenechi Myke-Mbata, MBBS
Benue State University Teaching
Hospital
Nigeria

Robert Lukande, MBChB, MMed
Makerere University, College of
Health Sciences
Uganda

Angela Nabutilu Munoko, MBChB, MMed
Pathologists Lancet Kenya
Kenya

Bruno Basil, MBBS
Federal University of Health
Sciences Otukpo
Nigeria

Khushbu Khetan, MD
Nepal Mediciti Hospital
Nepal

Daisy Maharjan, MD
Shukraraj Tropical and Infectious
Disease Hospital
Nepal

Francis Musonda, MD
Kitwe Teaching Hospital
Zambia

Audu Abdullahi Bukar, MBBS
University of Maiduguri Teaching
Hospital
Nigeria

Aliyu I. Lawan, MD
Federal Teaching Hospital/Gombe
State University
Nigeria

Atuganile Edward Malango, MD, MMed
Muhimbili National Hospital
Tanzania

**Simon Onsongo Nyangena, MBChB,
MMed, MSc.IHM**
Aga Khan Hospital, Kisumu
Kenya

Louis Ngendahayo, MD, MMed
University of Burundi
Burundi

Ijeoma Meka, MBBS
University of Nigeria Teaching Hospital
Nigeria

Quoc Thang Pham, MD
University of Medicine and Pharmacy
at Ho Chi Minh City
Vietnam

AWARDS AND GRANTS

Informatics Award

The Informatics Award funds educational opportunities in the areas of informatics, clinical applications, standardized reporting and laboratory test utilization, electronic health records, workflow, and patient safety.

Pratik Deb, MD, PhD

Rutgers New Jersey Medical School,
Newark, NJ

Vandana Panwar, MD

University of Texas Southwestern Medical Center,
Dallas, TX

Brian Vadasz, MD, MSc

McGaw Medical Center of Northwestern University,
Chicago, IL

Taryme Lopez-Diaz, MD

University of Louisville,
Louisville, KY

Hardik Sonani, MBBS

University of Mississippi Medical Center,
Jackson, MS

John H. Rippey Grant for Expedited Research

Continued in 2022, the CAP Foundation repositioned the John H. Rippey Grant for Expedited Research to help investigate and support laboratory issues related to COVID-19.

Saba Shafi, MD

The Ohio State University Wexner Medical Center
Columbus, OH

Yayuan Zhao, MD, PhD

University of Saskatchewan
Saskatchewan, Canada

Global Pathology Award

The Foundation's Global Pathology Award was created to improve global health and the science and expansion of pathology and pathology services. It offers funding to support impactful, sustainable, and accretive global projects that develop, expand, and sustain the delivery of pathology services

Daniel Schmolze, MD, FCAP

Beckman Research Institute at the City of Hope,
Duarte, CA

Emily Boakye-Yiadom, MBChB, MGCP

University of Health and Allied Sciences,
Ghana

Ngoc Tran, MD, MS, FCAP

Open Pathology Education Network,
Oklahoma City, OK

Translational Diagnostics Advanced Training Grant Sponsored by Roche/Ventana

This grant offers CAP Junior Members hands-on exposure to ways in which novel histopathology-based diagnostic assays are developed.

Shuyu E, MD, PhD

University of Tennessee Health Science Center
Memphis, TN

Ruihe Lin, MD

Thomas Jefferson University
Philadelphia, PA

.....

“Pathology is a discipline that is ever evolving and dynamic. Working in a non-academic setting in western Kenya, it can be a daunting task to keep current with changes in pathology. Having this opportunity will allow my skills and knowledge to improve leading to better serving my patients.”

Simon Onsongo Nyangena, MBChB, MMed, MSc.IHM
Aga Khan Hospital, Kisumu
Kenya
Global Pathology Education Award

Keitges Grant for Medical Ethics

This grant provides funding to support programs addressing medical ethics and/or health disparity issues as it relates to the practice of pathology and pathologists (eg, the leadership role of pathologists in medical ethics, patient care, and patient advocacy).

Brian Jackson, MD, MS, FCAP
University of Utah
Salt Lake City, UT

Digital Pathology Observership Sponsored by AstraZeneca

The Digital Pathology Observership offers CAP Junior Members hands-on exposure—via a two-week program at AstraZeneca’s research facility—to the ways in which artificial intelligence solution platforms are being used to examine digital pathology images for specific tissue classes, features, and pathologies not easily quantified using traditional image analysis techniques.

Kristina Doytcheva, MD
University of Chicago Medical Center
Chicago, IL

David Nai, MD
University of Michigan Hospital and Health System
Ann Arbor, MI

Digital Pathology and Artificial Intelligence Advanced Training Grant Sponsored by PathAI

This grant offers CAP Junior Members exposure to digital pathology and artificial intelligence via a four-week training elective at PathAI. Trainees learn how machine learning based diagnostic tools are developed from early concepts to validation and development, concentrating on the role pathologists play in this process.

Justin Ren Yuan Chang, MD, MS
Virginia Commonwealth University Health System
Richmond, VA

Young Investigator HER2 Research Grant Sponsored by AstraZeneca and Daiichi Sankyo, Inc.

This award offers CAP members funding to support proposals leading to the development of a clinically implementable framework for monitoring and ensuring consistency in scoring HER2 expression levels, as clinical standards beyond current therapeutic thresholds may evolve.

Xiaoxian Li, MD, PhD, FCAP
Emory University
Atlanta, GA





2022 Donor Honor Roll

The CAP Foundation expresses its deepest gratitude to the following members, friends, staff, corporations, and foundations for the support they have generously given to the CAP Foundation in 2022 and throughout their lifetime.

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Lifetime giving and 2022 President's Circle level giving reflect individual donations and pledge payments received.

INDIVIDUAL LIFETIME GIVING

\$1,000,000 or more

William B. Zeiler, MD, FCAP

\$250,000 or more

Serafy Family Foundation

\$100,000 or more

Dr. and Mrs. Gerald Hanson

\$50,000 or more

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Dr. Desiree A. Carlson and Mr. Stephen P. Sullivan

Dr. and Mrs. Edward P. Fody

Dr. and Mrs. Eric F. Glassy

Dr. and Mrs. Gene N. Herbek

Gail R. Janes, PhD

(In memory of Chester J. Herman, MD, FCAP)

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Gail H. Vance, MD, FCAP

Dr. and Mrs. Thomas M. Wheeler

Drs. R. Bruce Williams and

Susan Van Hook Williams

Robert S. Zirl, MD, FCAP

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“The CAP Foundation’s values and programs align well with my own and provide the opportunity to direct support to ... advanced training and leadership development of pathology trainees, domestic humanitarian and health equity See Test & Treat, or the most recent program addition, the Global Pathology Program.”

Gerald R. Hanson, MD, FCAP

EMPOWERING OUR FUTURE CAMPAIGN

The CAP Foundation would like to thank all the individual and corporate donors that made pledges to this campaign. Their generous support will help guide the CAP Foundation into the future.

INDIVIDUAL DONORS

Founder \$100,000+

Drs. Bharati and Suketu Jhaveri
Serafy Family Foundation

Visionary \$50,000+

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Champion \$25,000+

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Jennifer Laudadio, MD, FCAP, and Ethan Igleheart
Guillermo G. Martinez-Torres, MD, FCAP
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Dr. Eva Wojcik and Mr. Michael Brayne
Sang Wu, MD, FCAP

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Marvin and Robyn Kogan
Drs. Michael B. and Janet Hill Prystowsky
Dana M. Razzano, MD
Qihui "Jim" Zhai, MD, FCAP

Friend \$500+

Sarah Glogowski, DO
Dr. Richard and Mrs. Patsy Gomez
Julianne M. Szczepanski, MD
Xiaoxian "Bill" Li, MD, FCAP

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Visionary \$200,000+

AstraZeneca
Genentech

Champion \$75,000+

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Ambassador \$50,000+

SMC Biosolutions, LLC

Benefactor \$25,000+

Amgen

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John and Maria Laffin Trust
Methodist Hospital Foundation
Serafy Foundation
SMC Biosolutions, LLC
The Esther & Hyman Rapport Philanthropic
Trust
Ventana Medical Systems, Inc.

ANNUAL GIVING*

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Edward P. Fody, MD, FCAP
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Dr. and Mrs. Patrick E. Godbey
Dr. and Mrs. Gerald R. Hanson
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Gail R. Janes, PhD
Drs. Bharati and Suketu Jhaveri
Dr. Rebecca L. Johnson and Mr.
Michael A. Kelly
Paul R. Kirchgraber, MD, MBA,
FCAP and Theresa Rohr-
Kirchgraber, MD, FACP
Kathryn T. Knight, MD, FCAP
Guillermo G. Martinez-Torres,
MD, FCAP
Thomas A. Merrick, MD, FCAP
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Kristin Kludjian Najarian
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Suzanne Zein-Eldin Powell,
MD, FCAP
Alvin M. Ring, MD, FCAP
Gail H. Vance, MD, FCAP
Dr. Ronald L. Weiss and Ms.
Peggy A. Ahlin
Dr. Eva Wojcik and Mr. Michael
Brayne

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Earle S. Collum, MD, FCAP
Dr. and Mrs. Alan F. Frigy
Wayne L. Garrett, DO, FCAP
Bradley S. Karon, MD, PhD, FCAP
and Valeria Cristiani
Drs. Emily E. Volk and
Daniel E. Mais
Drs. A. Joe and Rana Saad
Sang Wu, MD, FCAP
Ana Yuil-Valdes, MD, FCAP

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Mrs. Fran Allen
Paul Bachner, MD, FCAP
Stephen N. Bauer, MD, FCAP
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MBA, FCAP
Marilyn M. Bui, MD, FCAP
John A. Caldwell, MD, FCAP
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Jeffrey D. Cao, MD, PhD, FCAP
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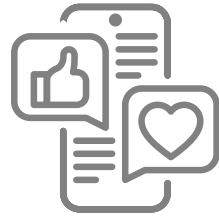
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2022 FINANCIAL REVIEW

	12/31/2022	12/31/2021
Assets		
Cash and Cash Equivalents	\$ 178,367	\$ 276,655
Pledges Receivable	246,159	271,934
Miscellaneous Receivables	-	250
Prepaid Expense	-	1,000
Due from the CAP	41,735	35,880
Total Current Assets	466,261	585,719
Investments	2,110,348	2,596,591
Pledges Receivable	398,189	616,648
Property and Equipment		
Computer Software	-	33,462
Less Accumulated Amortization	-	33,462
Total Assets	\$ 2,974,798	\$ 3,798,958
Liabilities and Net Assets		
Current Liabilities		
Accrued Grants and Awards	70,583	34,829
Accounts Payable and Accrued Expenses	1,400	1,023
Due to the CAP	287,474	292,860
Total Liabilities	\$ 359,457	\$ 328,712
Net Assets		
Without Donor Restriction	1,648,640	2,152,752
With Donor Restriction	966,701	1,317,494
Total Net Assets	\$ 2,615,341	\$ 3,470,246
Total Liabilities and Net Assets	\$ 2,974,798	\$ 3,798,958

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